



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR EMPLOYMENT AND APPOINTMENTS COMMITTEE

A meeting of the Employment and Appointments Committee will be held in Committee Room 4, Town Hall, Upper Street, N1 2UD on **6 March 2024 at 9.30 am.**

Enquiries to : Jonathan Moore
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Despatched : 27 February 2024

Membership

Councillor Anjna Khurana (Chair)
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz
Councillor Satnam Gill OBE
Councillor Diarmaid Ward

Substitute Members

Councillor Santiago Bell-Bradford
Councillor Rowena Champion
Councillor Roulin Khondoker
Councillor Michelline Safi-Ngongo
Councillor Una O'Halloran
Councillor Nurullah Turan
Councillor John Woolf
Councillor Jenny Kay
Councillor Dave Poyser
Councillor Jilani Chowdhury
Councillor Jason Jackson

Quorum: is 3 Councillors

A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Minutes of the last meeting	1 - 2
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
5.	Appointment of Director of IT and Digital Services	3 - 6

Agenda Item 4

London Borough of Islington

Employment and Appointments Committee - 21 February 2024

Minutes of the meeting of the Employment and Appointments Committee held at Committee Room 3 , Town Hall, Upper Street, N1 2UD on 21 February 2024 at 11.00 am.

Present: **Councillors:** Khurana (Chair), Burgess, Comer-Schwartz, Gill and Ward

Councillor Anjna Khurana in the Chair

16 **APOLOGIES FOR ABSENCE (Item 1)**

None.

17 **DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)**

None.

18 **DECLARATIONS OF INTEREST (Item 3)**

None.

19 **MINUTES OF PREVIOUS MEETINGS (Item 4)**

RESOLVED:

That the minutes of the previous meetings held on 27 June 2023, 28 June 2023, 13 July 2023, 20 July 2023, 24 July 2023, 4 September 2023 and 18 September 2023 be agreed as a correct record and the Chair be authorised to sign them.

EXCLUSION OF PRESS AND PUBLIC

The Committee resolved to exclude the press and public as consideration of the following item would likely lead to the disclosure of Exempt Information.

20 **SHORTLISTING FOR POST OF DIRECTOR, IT AND DIGITAL SERVICES (Item 5)**

RESOLVED:

That the shortlist of candidates for the post of Director of IT and Digital Services be approved.

The meeting ended at 11.45 am

CHAIR

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Resources Directorate
7 Newington Barrow Way, London N7 7EP

Report of: Director of Human Resources

Meeting of: Employment and Appointments Committee

Date: 6 March 2024

Ward(s): N/A

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

Subject: Appointment of Director IT and Digital Services

1. Synopsis

- 1.1. The Employment and Appointments Committee is asked to interview candidates and make an appointment to the role of Director of IT and Digital Services.

2. Recommendations

- 2.1. To appoint a candidate to the post of Director of IT and Digital Services.
- 2.2. To note the advertised salary for the post and to agree the final salary at which, or the parameters within which, the successful candidate should be offered the post;
- 2.3. To note that the offer of employment will be subject to completion of the Executive notification procedure.

3. Background

- 3.1. Employment and Appointments Committee, at its meeting on 21 February 2024, agreed a shortlist of candidates to be interviewed for the post of Director of IT and

Digital Services. The Committee is invited to interview candidates for the role and make a decision on the appointment.

- 3.2. Following the decision by the Committee, a statutory process contained in Officer Appointment Procedure Rules will be followed. This procedure requires members of the Executive to be notified of the proposed appointment and given an opportunity to make an objection.

4. Implications

4.1. **Financial Implications**

The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO2 (£113,874 to £125,685).

4.2. **Legal Implications**

The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

4.3. **Environmental Implications and contribution to achieving a net zero carbon Islington by 2030**

None.

4.4. **Equalities Impact Assessment**

- 4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

- 4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

5. Conclusion and reasons for recommendations

- 5.1. The Committee is asked to appoint a candidate to the role following member interviews.

Background papers:

- None

Final report clearance:

Signed by:

Director of Human Resources

Date: 27 February 2024

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