

Resources Directorate  
7 Newington Barrow Way, London N7 7EP

Report of: Director of Human Resources

Meeting of: Employment and Appointments Committee

Date: 18 September 2023

Ward(s): N/A

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## Subject: Appointment of Chief Executive

### 1. Synopsis

- 1.1. The Employment and Appointments Committee is asked to interview candidates and make a recommendation to Council on the appointment to the Chief Executive post.

### 2. Recommendations

- 2.1. To interview the shortlisted candidates for the post of Chief Executive;
- 2.2. If the committee reaches agreement on the appointment of a candidate, to agree to recommend the candidate to Council;
- 2.3. To note the appointment procedure set out in the report.

### 3. Background

- 3.1. The Employment and Appointments Committee, at its meeting on 4 September 2023, agreed a shortlist of candidates to be interviewed for the Chief Executive post. The Committee is invited to interview candidates for the role.
- 3.2. Following the decision by the Committee, a statutory process contained in Procedure Rule 100 will be followed. This details the procedure for making a recommendation to the next Council meeting for approval.

## 4. Implications

### 4.1. Financial Implications

The salary for this post is included within existing budgets.

### 4.2. Legal Implications

The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

### 4.3. Environmental Implications and contribution to achieving a net zero carbon Islington by 2030

None.

### 4.4. Equalities Impact Assessment

4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

## 5. Conclusion and reasons for recommendations

5.1. The Committee is invited to interview candidates and make a recommendation to Council on the appointment.

### Background papers:

- None

**Final report clearance:**

Signed by:

Director of Human Resources

Date: 8 September 2023

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