

NUMBER OF EMPLOYMENT TRIBUNALS

New Cases from ■ January to 30 April 2003

During this period the Council received 16 new cases (28 claims): 7 cases (16 claims) in January, 3 cases (5 claims) in February, 2 cases (3 claims) in March and 4 cases (4 claims) in April.

The breakdown by Directorate is 4 Housing, 1 Social Services, 1 Finance and Property Services, 4 Environment and Conservation, 2 Regeneration and Education, and 3 CEA and 1 Library and Cultural Services.

The following data provides details of the 28 claims:

Category of claims	Directorate	New Claims:1 January to 30 April 2003
Disability Discrimination	Social Services	1
Direct Sex Discrimination	Housing	1
Constructive Dismissal	Finance and Property Services	1
Unfair Dismissal	Environment & Conservation Housing Social Services Regeneration & Education	4 2 1 1
Wrongful Dismissal	Housing Environment & Conservation	1 3
Pensions	Regeneration & Education CEA	1 2
Race Discrimination	Housing Environment & Conservation CEA Library & Cultural Services	3 3 1 ■
Unlawful Deduction of Wages	Housing	1
Victimisation	Environment & Conservation	1
TOTAL		28

Outcomes

During the period between 1 January to 30 April 2003 4 cases were disposed of (and a total of 9 claims including two claims from one case which has not been fully disposed of): 1 case settled (25%) and three cases were won (75%).

Claims disposed of 1 January to 30 April 2003				
Departments	Category	Dismissed	Settled	Lost
Cleaners transferred to Caxtons Kitchen assistants transferred to Castleview	Equal Pay	103		
		12		
Law and Public Services	Unfair Dismissal		1	
	Victimisation		1	
	Trade Union Relations		1	
Environment & Conservation	Equal Pay	1		
	Constructive Dismissal	1		
	Indirect Sex Discrimination	1		
	Direct Sex Discrimination	1		
	Unfair Dismissal	1		
TOTAL		110	3	

OUTSTANDING CASES

The number of outstanding Tribunal cases as at 30 April 2003 was 23 (and the number of outstanding claims 47). These figures do not include the multiple cases, which are set out in the paragraph below.

Three sets of multiple cases have been brought against the Council: There are 40 part timer pensions claims, 48 Homecarer equal pay claims, and 14 applicants have brought 46 claims in Social Services for sex discrimination and breach of contract.

The total number of cases as at 30 April 2003 was 26.