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## **AGENDA FOR THE POLICY AND PERFORMANCE SCRUTINY COMMITTEE**

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Members of the Policy and Performance Scrutiny Committee are summoned to the meeting which will be held at the Town Hall on **14 February 2019 at 7.30 pm.**

**N.B. THERE WILL BE A PRE-MEETING FOR MEMBERS AT 6.30P.M. PRIOR TO THE MEETING**

**Yinka Owa  
Director of Law and Governance**

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Despatched : 6 February 2019

### Membership

#### **Councillors:**

Councillor Una O'Halloran (Chair)	Councillor Sheila Chapman
Councillor Troy Gallagher (Vice-Chair)	Councillor Santiago Bell-Bradford
Councillor Theresa Debono	Councillor Anjna Khurana
Councillor Michael O'Sullivan	Councillor Clare Jeapes
Councillor Gary Heather	Councillor Nick Wayne
Councillor Rowena Champion	Councillor Marian Spall
Councillor Jilani Chowdhury	Councillor Kadeema Woodbyrne
Councillor Osh Gantly	

**Substitutes:**

Councillor Mouna Hamitouche MBE

Councillor Sara Hyde

Councillor Angela Picknell

Councillor Satnam Gill OBE

Councillor Alice Clarke-Perry

Councillor Martin Klute

Councillor Sue Lukes

Councillor Paul Smith

Councillor Matt Nathan

**Quorum is 4 Councillors**

**A. FORMAL MATTERS**

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1. Apologies for Absence
2. Declaration of Substitute Members
3. Declarations of Interest

**Declarations of interest**

If you have a **Disclosable Pecuniary Interest\*** in an item of business:

- if it is not yet on the council's register, you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent;
- you may **choose** to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

**\*(a) Employment, etc** - Any employment, office, trade, profession or vocation carried on for profit or gain.

**(b) Sponsorship** - Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.

**(c) Contracts** - Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.

**(d) Land** - Any beneficial interest in land which is within the council's area.

**(e) Licences**- Any licence to occupy land in the council's area for a month or longer.

**(f) Corporate tenancies** - Any tenancy between the council and a body in which you or your partner have a beneficial interest.

**(g) Securities** - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to all members present at the meeting.

4. To approve minutes of previous meeting
5. Matters Arising from the minutes

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6. PUBLIC QUESTIONS

For members of the public to ask questions relating to any subject on the meeting agenda under Procedure Rule 70.5. Alternatively, the Chair may opt to accept questions from the public during the discussion on each agenda item.

7. Chair's Report

<b>B.</b>	<b>ITEMS FOR CALL IN - IF ANY</b>	<b>Page</b>
<b>C.</b>	<b>SCRUTINY AND MONITORING REPORTS</b>	<b>Page</b>
8.	Presentation Executive Member Finance, Performance and Community Safety - to follow	
9.	Scrutiny Review -Universal Credit - witness evidence/Notes of visits	7 - 18
10.	Council Sickness Absence	19 - 70
11.	Use of Agency staff	71 - 90
<b>D.</b>	<b>DISCUSSION ITEMS - IF ANY</b>	<b>Page</b>
<b>E.</b>	<b>REPORT OF REVIEW CHAIRS</b>	<b>Page</b>
<b>F.</b>	<b>MONITORING RECOMMENDATIONS OF SCRUTINY COMMITTEES, TIMETABLE FOR TOPICS, WORK PROGRAMME AND FORWARD PLAN</b>	<b>Page</b>
<b>G.</b>	<b>URGENT NON EXEMPT MATTERS</b>	
	Any non-exempt items which the chair agrees should be considered urgently by reason of special circumstances. The reason for urgency will be agreed by the Chair and recorded in the minutes.	
<b>H.</b>	<b>EXCLUSION OF PUBLIC AND PRESS</b>	
	To consider whether, in view of the nature of the business in the remaining items on the agenda any of them are likely to involve the disclosure of exempt or confidential information within the terms of the access to information procedure rules in the constitution and if so, whether to exclude the press and public during discussion thereof.	
<b>I.</b>	<b>CONFIDENTIAL ITEMS FOR CALL IN - IF ANY</b>	<b>Page</b>
<b>J.</b>	<b>EXEMPT ITEMS</b>	
	The Public may be excluded from meetings whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that exempt information would be disclosed.	
<b>K.</b>	<b>OTHER BUSINESS</b>	<b>Page</b>

The next meeting of the Policy and Performance Scrutiny Committee will be on 4 April  
2019

**Please note all committee agendas, reports and minutes are available on the  
council's website: [www.democracy.islington.gov.uk](http://www.democracy.islington.gov.uk)**