



**Town Hall, Upper Street, London, N1 2UD**

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## **AGENDA FOR PERSONNEL SUB-COMMITTEE**

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A meeting of the Personnel Sub-Committee will be held via Zoom on **29 April 2021 at 1.00 pm.**

Link to the meeting: <https://weareislington.zoom.us/j/98434806625>

Enquiries to : Jonathan Moore  
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Despatched : 21 April 2021

### Membership

Councillor Anjna Khurana (Chair)  
Councillor Richard Watts  
Councillor Satnam Gill OBE  
Councillor Jenny Kay  
Councillor Troy Gallagher

### Substitute Members

Councillor Sara Hyde  
Councillor Nick Wayne  
Councillor Roulin Khondoker  
Councillor Una O'Halloran  
Councillor Kaya Comer-Schwartz  
Councillor Asima Shaikh  
Councillor Diarmaid Ward  
Councillor Rowena Champion  
Councillor Sue Lukes  
Councillor Michelline Safi Ngongo

**Quorum: is 3 Councillors**



<b>A.</b>	<b>Formal Matters</b>	<b>Page</b>
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
<b>B.</b>	<b>Exclusion of Press and Public</b>	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
4.	Shortlisting of applicants for the post of Director of Adult Social Care	1 - 2



**Report of: Director of Human Resources**

<b>Meeting of:</b>	<b>Date:</b>	<b>Ward(s):</b>
Personnel Sub-Committee	29 April 2021	N/A

**THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION**

**SUBJECT: SHORTLISTING OF APPLICANTS FOR THE POST OF  
DIRECTOR OF ADULT SOCIAL CARE**

**1. Synopsis**

- 1.1 This report sets out the process for the shortlisting of candidates for the Director of Adult Social Care post.

**2. Recommendations**

- 2.1 To shortlist applicants for interview for the post of Director of Adult Social Care.
- 2.2 To note the procedure outlined in the Background section of the report below.

**3. Background**

- 3.1 Following the longlisting of applicants, Personnel Sub-Committee is asked to agree a list of candidates to be shortlisted for interview.
- 3.2 Information relating to each application is contained in the exempt appendix.

**4. Implications**

**4.1 Financial implications:**

The salary for this post is included within existing budgets. The salary range for the post has been advertised as £106,497 to £120,447 (Grade CO2). It is also subject to any pay award negotiated nationally for 2021/22 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

**4.2 Legal Implications:**

The recruitment process is being conducted in accordance with the Council’s Constitution, Part 4 Procedure Rules – Officer Employment Rules.

Appointments must be made on merit (Section 7, Local Government and Housing Act 1989).

**4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:**

None.

**4.4 Resident Impact Assessment:**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. Following an initial review, it has been concluded that a full Resident Impact Assessment is not required as the appointment does not have direct impact on residents.

The recruitment process has been undertaken in accordance with the Council’s recruitment procedures.

**5. Conclusion and reasons for recommendations**

5.1 To shortlist applicants for the post of Director of Adult Social Care.

**Exempt Appendix:** Shortlisting panel information pack (to follow)

**Background papers:** None

Final report clearance:

**Signed by:**



19 April 2021

Director of Human Resources

Date

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