



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR PERSONNEL SUB-COMMITTEE

A meeting of the Personnel Sub-Committee will be held in Committee Room 1, Town Hall, Upper Street, N1 2UD on **30 June 2021 at 10.30 am.**

Enquiries to : Jonathan Moore
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Despatched : 22 June 2021

Membership

Councillor Anjna Khurana (Chair)
Councillor Satnam Gill OBE
Councillor Troy Gallagher
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz

Substitute Members

Councillor Una O'Halloran
Councillor Asima Shaikh
Councillor Diarmaid Ward
Councillor Rowena Champion
Councillor Sue Lukes
Councillor Michelline Safi Ngongo
Councillor Nurullah Turan
Councillor Sheila Chapman
Councillor Paul Convery
Councillor Jenny Kay
Councillor Martin Klute

Quorum: is 3 Councillors



A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
4.	Shortlisting of applicants for the post of Director of Housing Property Services	1 - 2
5.	Appointment of Director of Environment & Commercial Operations	3 - 4



Report of: Director of Human Resources

Meeting of:	Date:	Ward(s):
Personnel Sub-Committee	30 June 2021	N/A

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

**SUBJECT: SHORTLISTING OF APPLICANTS FOR THE POST OF
DIRECTOR OF HOUSING PROPERTY SERVICES**

1. Synopsis

- 1.1 This report sets out the process for the shortlisting of candidates for the Director of Housing Property Services.

2. Recommendations

- 2.1 To shortlist applicants for interview for the post of Director of Housing Property Services.
- 2.2 To note the procedure outlined in the Background section of the report below.

3. Background

- 3.1 Following the longlisting of applicants, Personnel Sub-Committee is asked to agree a list of candidates to be shortlisted for interview.
- 3.2 Information relating to each application is contained in the exempt appendix.

4. Implications

4.1 Financial implications:

The salary for this post is included within existing budgets. The salary range for the post has been advertised as £106,497 to £120,447 (Grade CO2). It is also subject to any pay award negotiated nationally for 2021/22 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

4.2 **Legal Implications:**

The recruitment process is being conducted in accordance with the Council’s Constitution, Part 4 Procedure Rules – Officer Employment Rules.

Appointments must be made on merit (Section 7, Local Government and Housing Act 1989).

4.3 **Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:**

None.

4.4 **Resident Impact Assessment:**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. Following an initial review, it has been concluded that a full Resident Impact Assessment is not required as the appointment does not have direct impact on residents.

The recruitment process has been undertaken in accordance with the Council’s recruitment procedures.

5. Conclusion and reasons for recommendations

5.1 To shortlist applicants for the post of Director of Housing Property Services.

Exempt Appendix: Shortlisting panel information pack (to follow)

Background papers: None

Final report clearance:

Signed by:



21 June 2021

Director of Human Resources

Date

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Report of: Director of Human Resources

Meeting of:	Date:	Ward(s):
Personnel Sub-Committee	30 June 2021	N/A

SUBJECT: APPOINTMENT OF DIRECTOR OF ENVIRONMENT & COMMERCIAL OPERATIONS

1. Synopsis

- 1.1 Following member interviews carried out on 23 June 2021, the Personnel Sub-Committee is asked to appoint a candidate to the role of Director of Environment & Commercial Operations.

2. Recommendations

- 2.1 To appoint a candidate to the post of Director of Environment & Commercial Operations;
- 2.2 To note the advertised salaries for the posts and to agree the final salary at which, or the parameters within which, the successful candidate should be offered the post;
- 2.3 To note that the offer of employment will be subject to completion of the Executive notification procedure.

3. Background

- 3.1 Following the member interview panel carried out on 23 June 2021, the Personnel Sub-Committee is asked to make an appointment to the role.

4. Implications

4.1 Financial implications:

The salary for the post is included within existing budgets. The salary range for the role has been advertised as £106,497 to £120,447 (Grade CO2).

The posts are also subject to any pay award negotiated nationally for 2021/22 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

4.2 Legal Implications:

The recruitment process is being conducted in accordance with the Council’s Constitution, Part 4 Procedure Rules – Officer Employment Rules. Appointments must be made on merit (Section 7, Local Government and Housing Act 1989).

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

None.

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. Following an initial review, it has been concluded that a full Resident Impact Assessment is not required as the appointment does not have direct impact on residents.

5. Conclusion and reasons for recommendations

5.1 The Sub-Committee is asked to appoint a candidate to the role following the member interview process.

Background papers: None

Final report clearance:

Signed by:

21 June 2021

Director of Human Resources

Date

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