



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR PERSONNEL SUB-COMMITTEE

A meeting of the Personnel Sub-Committee will be held in Committee Room 1, Town Hall, Upper Street, N1 2UD on **16 December 2021 at 9.00 am.**

Enquiries to : Jonathan Moore
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Despatched : 8 December 2021

Membership

Councillor Anjna Khurana (Chair)
Councillor Satnam Gill OBE
Councillor Troy Gallagher
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz

Substitute Members

Councillor Una O'Halloran
Councillor Asima Shaikh
Councillor Diarmaid Ward
Councillor Rowena Champion
Councillor Sue Lukes
Councillor Michelline Safi Ngongo
Councillor Nurullah Turan
Councillor Sheila Chapman
Councillor Paul Convery
Councillor Jenny Kay
Councillor Martin Klute

Quorum: is 3 Councillors



A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Minutes of the previous meeting	1 - 2
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
5.	Appointment of Corporate Director - Children's Services	3 - 4

London Borough of Islington

Personnel Sub-Committee - 30 November 2021

Minutes of the meeting of the Personnel Sub-Committee held at Committee Room 1, Town Hall, Upper Street, N1 2UD on 30 November 2021 at 10.00 am.

Present: **Councillors:** Khurana (Chair), Burgess, Comer-Schwartz,
Convery and Ngongo.

Councillor Anjna Khurana in the Chair

114 APOLOGIES FOR ABSENCE (Item 1)

Apologies for absence were received from Councillors Gallagher and Gill.

115 DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)

Cllr Ngongo substituted for Cllr Gill. Cllr Convery substituted for Cllr Gallagher.

116 DECLARATIONS OF INTEREST (Item 3)

None.

117 MINUTES OF PREVIOUS MEETINGS (Item 4)

RESOLVED:

That the minutes of the previous meetings held on 28 April 2021, 29 April 2021 (10.00am), 29 April 2021 (1.00pm), 26 May 2021 (10.00am), 26 May 2021 (12.00pm), 22 June 2021, 30 June 2021, 7 July 2021 (10.30am), 7 July 2021 (1.00pm), 12 July 2021, 21 July 2021, 22 July 2021 and 26 July 2021 be agreed as a correct record and the Chair be authorised to sign them.

118 SHORTLISTING OF APPLICANTS FOR THE POST OF CORPORATE DIRECTOR OF CHILDREN'S SERVICES (Item 5)

RESOLVED:

That the shortlist of candidates for the post of Corporate Director of Children's Services be agreed.

The meeting ended at 11.00 am

CHAIR

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Report of: Director of Human Resources

Meeting of:	Date:	Ward(s):
Personnel Sub-Committee	16 December 2021	N/A

SUBJECT: APPOINTMENT OF CORPORATE DIRECTOR - CHILDREN'S SERVICES

1. Synopsis

- 1.1 The Personnel Sub-Committee is asked to interview candidates and make an appointment to the role of Corporate Director – Children's Services.

2. Recommendations

- 2.1 To appoint a candidate to the post of Corporate Director – Children's Services;
- 2.2 To note the advertised salary for the post and to agree the final salary at which, or the parameters within which, the successful candidate should be offered the post;
- 2.3 To note that the offer of employment will be subject to completion of the Executive notification procedure.

3. Background

- 3.1 Personnel Sub-Committee, at its meeting on 30 November 2021, agreed a shortlist of candidates to be interviewed for the post of Corporate Director – Children's Services. The Sub-Committee is invited to interview candidates for the role and make a decision on the appointment.
- 3.2 Following the decision by the Sub-Committee, a statutory process contained in Officer procedure Rule 100.6 will be followed. This procedure requires members of the Executive to be notified of the proposed appointment and given an opportunity to make an objection.

4. Implications

4.1 Financial implications:

The salary for the post is included within existing budgets. The salary range for the post has been advertised as £117,624 to £141,480 (Grade CO1).

The posts are also subject to any pay award negotiated nationally for 2021/22 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

4.2 Legal Implications:

The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules. Appointments must be made on merit (Section 7, Local Government and Housing Act 1989).

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

None.

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. Following an initial review, it has been concluded that a full Resident Impact Assessment is not required as the appointment does not have direct impact on residents.

5. Conclusion and reasons for recommendations

5.1 The Sub-Committee is asked to appoint a candidate to the role following member interviews.

Background papers: None

Final report clearance:

Signed by:

Director of Human Resources

2 December 2021

Date

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