



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR PERSONNEL SUB-COMMITTEE

A meeting of the Personnel Sub-Committee will be held in Committee Room 4, Town Hall, Upper Street, N1 2UD on **20 July 2022 at 11.30 am.**

Enquiries to : Jonathan Moore
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Despatched : 12 July 2022

Membership

Councillor Anjna Khurana (Chair)
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz
Councillor Satnam Gill OBE
Councillor Diarmaid Ward

Substitute Members

Councillor Santiago Bell-Bradford
Councillor Rowena Champion
Councillor Roulin Khondoker
Councillor Michelline Safi Ngongo
Councillor Una O'Halloran
Councillor John Woolf
Councillor Dave Poyser

Quorum: is 3 Councillors



A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Minutes of the previous meeting	1 - 2
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
5.	Shortlisting of Director of Strategic Commissioning and Investment	3 - 6

London Borough of Islington

Personnel Sub-Committee - 16 December 2021

Minutes of the meeting of the Personnel Sub-Committee held at Committee Room 1, Town Hall, Upper Street, N1 2UD on 16 December 2021 at 9.00 am.

Present: **Councillors:** Khurana (Chair), Burgess, Comer-Schwartz,
Convery and Ngongo

Councillor Anjna Khurana in the Chair

119 **APOLOGIES FOR ABSENCE (Item 1)**

Apologies for absence were received from Councillors Gill and Gallagher.

120 **DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)**

Councillor Ngongo substituted for Councillor Gill.

Councillor Convery substituted for Councillor Gallagher.

121 **DECLARATIONS OF INTEREST (Item 3)**

None.

122 **MINUTES OF THE PREVIOUS MEETING (Item 4)**

RESOLVED:

That the minutes of the previous meeting held on 30 November 2021 be agreed as a correct record and the Chair be authorised to sign them.

123 **APPOINTMENT OF CORPORATE DIRECTOR - CHILDREN'S SERVICES (Item 5)**

RESOLVED:

- (i) That Jon Abbey be appointed to the post of Corporate Director – Children's Services;
- (ii) That the salary range for the post be agreed;
- (iii) It be noted that the offer of employment is subject to the completion of the Executive notification procedure.

The meeting ended at 3.30 pm

CHAIR

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Resources Department
7 Newington Barrow Way, London N7 7EP

Report of: Director of Human Resources

Meeting of: Personnel Sub-Committee

Date: 20 July 2022

Ward(s): N/A

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

Subject: Shortlisting of applicants for the post of Director of Strategic Commissioning and Investment

1. Synopsis

- 1.1. This report sets out the process for the shortlisting of candidates for the Director of Strategic Commissioning and Investment post.

2. Recommendations

- 2.1. To shortlist applicants for interview for the post of Director of Strategic Commissioning and Investment.

3. Background

- 3.1. Following the longlisting of applicants, the Personnel Sub-Committee is asked to agree a list of candidates to be shortlisted for interview. Information relating to each application is set out in the exempt appendix.

4. Implications

4.1. Financial Implications

- 4.1.1. The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO2 (£108,096 to £122,256). It is also subject to any pay award negotiated nationally for 2022/23 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

4.2. Legal Implications

- 4.2.1. The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

4.3. Environmental Implications and contribution to achieving a net zero carbon Islington by 2030

- 4.3.1. None.

4.4. Equalities Impact Assessment

- 4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.
- 4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

5. Conclusion and reasons for recommendations

- 5.1. The Sub-Committee is asked to shortlist applicants for the post.

Appendices:

- Exempt Appendix – applications for consideration

Background papers:

- None

Final report clearance:

Signed by:

Director of Human Resources

Date: 12 July 2022

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