



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR PERSONNEL SUB-COMMITTEE

A meeting of the Personnel Sub-Committee will be held in Committee Room 4, Islington Town Hall, London N1 2UD on **26 January 2023 at 9.30 am.**

Enquiries to : Jonathan Moore
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Despatched : 18 January 2023

Membership

Councillor Anjna Khurana (Chair)
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz
Councillor Satnam Gill OBE
Councillor Diarmaid Ward

Substitute Members

Councillor Santiago Bell-Bradford
Councillor Rowena Champion
Councillor Roulin Khondoker
Councillor Michelline Safi Ngongo
Councillor Una O'Halloran
Councillor Nurullah Turan
Councillor John Woolf
Councillor Jenny Kay
Councillor Dave Poyser

Quorum: is 3 Councillors



A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Minutes of the previous meeting	1 - 2
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
5.	Appointment of Corporate Director - Homes and Neighbourhoods	3 - 6

London Borough of Islington

Personnel Sub-Committee - 11 January 2023

Minutes of the meeting of the Personnel Sub-Committee held at Islington Town Hall on 11 January 2023 at 12.00 pm.

Present: **Councillors:** Khurana (Chair), Burgess, Comer-Schwartz, Gill and O'Halloran

Also Present: **Councillors:** Woolf

Councillor Anjna Khurana in the Chair

134 **APOLOGIES FOR ABSENCE (Item 1)**
Apologies for absence were received from Councillor Ward.

135 **DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)**
Councillor O'Halloran substituted for Councillor Ward.

136 **DECLARATIONS OF INTEREST (Item 3)**
None.

137 **SHORTLISTING OF APPLICANTS FOR THE POST OF CORPORATE DIRECTOR - HOMES AND NEIGHBOURHOODS (Item 4)**

RESOLVED:

That the shortlist of candidates for the post of Corporate Director – Homes and Neighbourhoods be agreed.

The meeting ended at 1.30 pm

CHAIR

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Resources Directorate
7 Newington Barrow Way, London N7 7EP

Report of: Head of Democratic Services and Governance

Meeting of: Personnel Sub-Committee

Date: 26 January 2023

Ward(s): N/A

Subject: Appointment of Corporate Director – Homes and Neighbourhoods

1. Synopsis

- 1.1. The Personnel Sub-Committee is asked to interview candidates and make an appointment to the role of Corporate Director – Homes and Neighbourhoods.

2. Recommendations

- 2.1. To appoint a candidate to the post of Corporate Director – Homes and Neighbourhoods.
- 2.2. To note the advertised salary for the post and to agree the final salary at which, or the parameters within which, the successful candidate should be offered the post;
- 2.3. To note that the offer of employment will be subject to completion of the Executive notification procedure.

3. Background

- 3.1. Personnel Sub-Committee, at its meeting on 11 January 2023, agreed a shortlist of candidates to be interviewed for the post of Corporate Director – Homes and Neighbourhoods. The Sub-Committee is invited to interview candidates for the role and make a decision on the appointment.

- 3.2. Following the decision by the Sub-Committee, a statutory process contained in Officer procedure Rule 100.6 will be followed. This procedure requires members of the Executive to be notified of the proposed appointment and given an opportunity to make an objection.

4. Implications

4.1. **Financial Implications**

The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO1 (£121,316 to £145,529). It will also be subject to any pay award negotiated nationally for 2023/24 by the Joint Negotiating Committee (JNC) for Chief Officers of Local Authorities.

4.2. **Legal Implications**

The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

4.3. **Environmental Implications and contribution to achieving a net zero carbon Islington by 2030**

None.

4.4. **Equalities Impact Assessment**

- 4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

- 4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

5. Conclusion and reasons for recommendations

- 5.1. The Sub-Committee is asked to appoint a candidate to the role following member interviews.

Background papers:

- None

Final report clearance:

Signed by:

Head of Democratic Services and Governance

Date: 18 January 2023

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