

Children's Services Scrutiny Committee
Review of Post-16 Education,
Employment and Training

Evidence from LB Hackney

Meeting RPA and reducing NEETs in Hackney

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Hackney Overview

- The Hackney Learning Trust was established in 2002 and since then there has been rapid improvements to education with all secondaries now *Good* or *Outstanding*. All have academic 6th forms.
- Information on Raising Participation Age (RPA) on the HLT website and a leaflet is emailed to schools annually.
- 16-18 Participation 95% (national 91.5%)
- The Virtual School offers enhanced support for Looked After Children/Care Leavers and those in the Youth Justice system.
- ETE for YJ over 80% (87% in last quarter)
- Hackney has a good track record of providing support services for young people. We have an integrated Early Help service called Young Hackney which incorporates both opportunities and support for young people.
- A new London Borough of Hackney apprenticeship programme is being established targeted at 16-24 year olds

NEET challenges

- Our high participation and currently low NEET figures mean that NEET young people generally have significant barriers to participation and/or limited progression options. Particularly those:
 - with Special Educational Needs and Disability (SEND)
 - Known to Youth Justice
 - With speech/language and other communication difficulties
 - Affected by issues such as parental mental health, DV, substance misuse

Identification

- September Guarantee process
- Referrals from in school monitoring systems e.g. behaviour/attendance
- Referrals from schools
- Referral from other services in CYPS e.g. Youth Justice, Virtual School or community projects
- Self referral
- Risk of NEET Indicator (RONI)

Intervention

In school

- Most mainstream schools employ a non teaching full time careers officer. Year 9 and Year 11 students receive careers guidance interviews
- Hackney Careers Collaborative supports schools to develop whole school careers programmes and to ensure they fulfil their statutory requirements
- Apprenticeship clubs run by Inspire
- Young Hackney Early Help Teams attached to schools
- Other school organised programmes

Intervention

Out of school

- Young Hackney hubs – Early help, CEIAG, positive activities, health services, accredited informal learning, sports qualifications, coding clubs
- Commissioned programmes –structured positive activities, access to American sports scholarships
- Community partners such as Into University, Peabody Housing
- Holiday Programmes
- Inspiring Women/Men events
- Links to Council's WiW team
- Apprenticeships, volunteering and work experience

Commissioning

Schools

- Schools employ non teaching staff as careers officers and all employ Prospects or external careers advisors for some or all Year 11 interviews
- Schools provide data to CLC Building Futures either directly or via their Prospects advisor
- The Local Authority does not provide 1:1 guidance to schools

Young Hackney / CYPS

- Commissions CLC Building Futures to manage September Guarantee reporting to the DfE
- Commissions Prospects to provide targeted careers guidance for NEET young people and input into Education Health and Care Plans (EHCPs)
- Additional support via Young Carers and Virtual school (Clinical, S&L)

Structures and Governance

The borough runs:

Via Hackney Learning Trust

- A termly EET Steering Group meeting to share good practice and identify emerging trends
- This reports into the 11-19 Executive which links into 21st century Schools and Behaviour and Attendance meetings as necessary

Via Young Hackney

- Children and Young People's Partnership Panel – Early help
- Operational groups to monitor individuals' progress and provide oversight of interventions