

Table 1. Proposed metrics to monitor progress against three of the work and wellbeing partnership objectives

	Metric	Baseline	Suggested frequency	Comments
<p>Health care professionals and employment coaches have and improved understanding of the relationship between health and work and are confident in discussing the benefits of work with their patients</p>	<p>1. Proportion of fit notes issued by GPs with ammended duties/adaptation/phased return to work/altered hours or workplace adaptations as advice.</p>	<p>7% (2015)</p>	<p>Annual</p>	<p>Workforce development and awareness raising amongst healthcare professionals, IPS trial and the upcoming job retention pilot should lead to an increase in employment status recorded and potentially fit notes issued with amended duties/adaptation/phased return as opposed to not fit for work.</p>
	<p>2. Proportion of the registered population with employment status recorded within the last 2 years.</p>	<p>11% (2015)</p>	<p>Quarterly</p>	<p>This would require a search set up from GP practice systems and run every quarter/annually. Can be met within current GP IT contract from September 2017. Extraction prior to this would require a budget of £1-2K.</p>
<p>Staff have a clear offer of employment support for their patients and know how and where to make referrals to support Islington residents with a disability/long term condition into employment</p>	<p>3. Proportion of all referrals to employment support services from health care professionals.</p>	<p>TBC</p>	<p>Quarterly</p>	<p>Clear referral pathways and awareness of employment services amongst healthcare professionals should increase referrals into the services.</p>
	<p>4. Proportion of all clients referred to employment support services with long term health issues/disability accessing and engaging with employment support services.</p>	<p>TBC</p>	<p>Quarterly</p>	<p>Data for indicators 3-6 would be available for council provided services only in the first instance. A new database is currently in development to capture these data. Over the next 6-12 months we would work with externally commissioned providers to include their data too.</p>
	<p>5. Proportion of residents with long term health issues/disability accessing employment support services supported into paid work.</p>	<p>TBC</p>	<p>Quarterly</p>	<p>Data could potentially also be made available by condition/disability.</p>
	<p>6. Proportion of residents with long term health issues/disability accessing employment support services health issues supported into volunteering/education.</p>	<p>TBC</p>	<p>Quarterly</p>	<p></p>
<p>Workplaces/employers are committed and confident to supporting and recruiting staff with physical and mental disabilities.</p>	<p><i>Number of ring fenced/carved jobs for people with a mental health or disability</i></p>			<p>Discussions' regarding the measurement of this objective is ongoing.</p>
	<p><i>Number of employers signing up to being disability confident</i></p>			