

Resident Impact Assessment

Initial Screening of Islington's,

a) Retail Relief scheme and

b) Revaluation Relief scheme for 2019 to 2021

Contents

Click to navigate to sections

1. [Introduction and context](#)
2. [Initial Screening](#) **Initial Screening**
3. [The proposal](#) **Initial Screening**
4. [Equality Impacts](#)
5. [Socio-economic, safeguarding and Human Rights impacts](#)
1. [Summary: key findings of the RIA](#) **Error! Reference source not found.** **Introduction and context**

A Resident Impact Assessment (RIA) is a way of systematically and thoroughly assessing policies against the Council's responsibilities in relation to the Public Sector Equality Duty, Human Rights and Safeguarding.

It will detail which residents are expected to be affected by the policy and the expected impact in relation to:

- The [Public Sector Equality Duty](#),
- Safeguarding responsibilities; and
- Human Rights legislation, specifically with regard to Article 3 (Inhuman Treatment) and Article 8 (Right to Private Life)



2. Initial Screening

Please enter your responses in the space provided (the text boxes will expand as necessary):

| | |
|---|--|
| a) Title of new or changed policy, procedure, function, service activity or financial decision being assessed: | Retail Relief and Revaluation Relief Schemes for Businesses |
| b) Department and section: | Finance, Financial Operations |
| c) Name and contact details of assessor: | Andrew Spigarolo, Financial Operations, andrew.spigarolo@islington.gov.uk |
| d) Date initial screening assessment started: | 06/11/2018 |
| e) Describe the main aim or purpose of the proposed new or changed policy, etc. and the intended outcomes: | To reduce the financial burden created by recent steep rises in business rates on smaller local businesses within Islington. |
| f) Can this proposal be considered as part of a broader Resident Impact Assessment? For example it may be more appropriate to carry out an assessment of a divisional restructure rather than the restructure of a single team. | No |
| g) Are there any negative equality impacts as a result of the proposal? Please complete the table below: | |

Select **Yes**, **No** or **Unknown** by clicking on the 'Choose an item' boxes below and enter text in the text boxes in the right-hand column:

| Protected characteristics | 1. Will the proposal discriminate? | 2. Will the proposal undermine equality of opportunity? | 3. Will the proposal have a negative impact on relations? | What evidence are you using to predict this impact? |
|---------------------------|------------------------------------|---|---|---|
| Age | No | No | No | Described in Section 4 |
| Disability | No | No | No | Described in Section 4 |

| | | | | |
|--|----|-----|-----|------------------------|
| Gender reassignment | No | No | No | Described in Section 4 |
| Marriage and civil partnerships ¹ | No | N/A | N/A | Described in Section 4 |
| Race | No | No | No | Described in Section 4 |
| Religion/belief | No | No | No | Described in Section 4 |
| Pregnancy and maternity | No | No | No | Described in Section 4 |
| Sexual Orientation | No | No | No | Described in Section 4 |
| Sex/gender | No | No | No | Described in Section 4 |

¹ Only the requirement to have due regard to the need to eliminate unlawful discrimination in employment should be considered.

| | | |
|----|---|-----|
| h) | Please list any opportunities in the proposal for fostering good relations for any of the protected characteristics. | N/A |
| i) | Is the proposal a strategy that lays out priorities in relation to activity and resources and likely to have a negative socio-economic impact on residents? | No |
| j) | Do you anticipate any Safeguarding risks as a result of the proposal? | No |
| k) | Do you anticipate any potential Human Rights breaches as a result of the proposal? | No |

3. Summary: core findings of the RIA

-
- a) Who will the **proposal** mainly impact? Please provide bullet points summarising the key impacts below:
- Local shops, pubs and restaurants and other retail establishments with rateable values of £60,000 or less
-
- b) What are the **equality impacts** of the proposal? Please provide bullet points below.
- No impact is anticipated, the combined the Retail and Revaluation Relief Schemes benefit a wide range of retail establishments except those listed below.
 - Licenced Adult Shops and amusement arcades are being specifically excluded from the schemes, it's not known whether the owners of these establishments have any of the protected characteristics but insofar as it could be asserted that excluding these shops is indirectly discriminatory against certain groups of people, in the Council's view this is justified because encouraging businesses of this nature would go against the authority's wider objectives for the local area
-
- c) What safeguarding **risks** have been identified? Please provide bullet points below.
- None
-
- d) What are the potential **Human Rights breaches**? Please provide bullet points below.
- None
-

e) **Monitoring:** what issues should be monitored, i.e. during and after implementation of this policy/change?

| Issue to be monitored | Responsible person or team |
|---|---|
| The nature of any appeals against the operation of either the Retail Relief or the Revaluation Relief schemes | Revenues & Technical Services (Fin Ops) |

Please sign and date below to confirm that you have completed the Resident Impact Assessment in accordance with the guidance and using relevant available information. (A signature must also be obtained from a Service Head or higher. If this is a Corporate Resident Impact Assessment it must be signed by a Corporate Director).

Staff member completing this form:

Head of Service or higher:

Signed: Andrew Spigarolo

Date: 06/11/2018

Signed: 

Date: 07/11/2018