

Resident Impact Assessment

Corporate Insourcing Policy

Service Area: Resources, Law and Governance

1. What are the intended outcomes of this policy, function etc?

A policy of delivery of services in-house as the council's default approach to supply.

2. Resident Profile

A policy of delivery of services as the council's default approach to supply. The council has the right to deliver services in-house without the need for a procurement exercise. Delivering services in-house permits the council ability to determine where money should be spent and the correct organisational structure to deliver it, whilst keeping community funds in the community and protecting workforce rights. The Council has an extensive record of successfully insourcing services to be provided in-house. The policy will support the delivery of key Council services to residents, service users, businesses and visitors to the borough. Consideration has been given to the effect on the population, as a key element in the Equality Act compliance. Adopting the policy has no direct impact to the resident profile.

3. Equality impacts

The proposal is a policy of delivery of services as the council's default approach to supply. There is not expected to be any discrimination in adopting the policy. Careful consideration of a case-by-case options appraisal for delivering services in-house will minimise the potential negative impact on equality of opportunity for people or communities with protected characteristics. Decisions will be taken on the grounds of the optimum combination of quality and cost.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Appropriate vetting arrangements will be in place on any workforce whether or not in-house in delivery of council services.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

No gaps have been identified requiring action.

Action	Responsible person or team	Deadline

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: Peter James Horlock

Date: 12/05/2019

Head of Service or higher:

Signed: Peter Fehler

Date: 12/05/2019