

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision: Bye laws for the management of BBQs at Highbury Fields

1. What are the intended outcomes of this policy, function etc?

The creation of a new bye law to manage the use of BBQs at Highbury Fields. The intended outcome is to restrict the use of BBQs to a designated area of Highbury Fields and to ensure that all BBQs are completed by 9pm. The aim of the bylaw is to mitigate the potential impact of smoke arising from BBQs on park users and residents living in close proximity to the park.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total: 206,285
Gender	Female	51%	51%
	Male	49%	49%
Age	Under 16	32,825	32,825
	16-24	29,418	29,418
	25-44	87,177	87,177
	45-64	38,669	38,669
	65+	18,036	18,036
Disability	Disabled	16%	16%
	Non-disabled	84%	84%
Sexual orientation	LGBT	No data	No data
	Heterosexual/straight	No data	No data
	BME	52%	52%

Race	White	48%	48%
Religion or belief	Christian	40%	40%
	Muslim	10%	10%
	Other	4.5%	4.5%
	No religion	30%	30%
	Religion not stated	17%	17%

Highbury Fields is available to be used by all Islington residents.

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

The proposed bye law:

- will not be discriminatory in any way for people with any of the protected characteristics as we are still allowing BBQs to take place and have not introduced any additional controls that would disproportionately impact anyone with a protected characteristic.
- seeks to improve the relationship between all elements of the community and park users/local residents who object to the council's policy of allowing BBQs but reducing the potential impact of BBQ related activities.
- is not a strategic decision where inequalities associated with socio-economic disadvantage can be reduced. The proposed bye law does not disadvantage any socio-economically groups either as it still allows all groups to BBQ at Highbury Fields free of charge.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

There are no safeguarding risks for children or vulnerable adults. No human rights breaches will occur as a result of the proposal.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
No actions required		

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: Jerry Gutwin

Date: 07/11/2018

Head of Service or higher:

Signed: Andrew Bedford

Date: 22/11/2018