

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision: Procurement of contracts for the operation, delivery and facilities management of key elements of the Islington youth work offer from April 2020

1. What are the intended outcomes of this policy, function etc?

Islington currently secures parts of its offer of youth work for young people aged 13 and up through services which are delivered from Lift (45 White Lion Street), Platform (Tiltman Place, off Hornsey Road), Rose Bowl (St Paul's Park, off St Paul's Road) and Soapbox (69 – 85 Old Street).

There are currently three contracts in place, one for Lift and Platform, one for Rose Bowl and one for Soapbox. All three contracts expire on 31 March 2020 and have no further provision for extension.

The council wishes to openly procure two contracts for the management and delivery of all four buildings and services. The intention is that these contracts, one for Lift, Rose Bowl and Soapbox and one for Platform, will run for up to 15 years, with provision for review every three years.

Youth work in Islington is commissioned with the clear intention that it will develop consistent, trusting relationships between young people and youth workers, over which young people have agency and in which they participate voluntarily. These relationships support young people through the adolescent phase and, through exposing them to a range of experiences, reflection and leadership opportunities, role modelling, coaching and mentoring, help them to make positive choices, reduce risks and cope with adversity. The intention is that in these ways, young people who are participating over time in high quality youth work relationships will develop social and emotional capabilities. These are, in turn, key protective factors which contribute to longer term outcomes, for example, their success in education, employment, community engagement and their positive physical and emotional health

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile of 13 to 19 year olds	Service User profile (whole youth offer)
		Total: 14054	Total: 4578
Gender	Female	46%	46.2% using youth who are female
	Male	54%	53.3% using youth who are male
Disability	Disabled	4% 13-19 yo's with disability	Unknown%
	Non-disabled	96% 13-19 yo's without	Unknown%
Sexual orientation	LGBT	No data	Unknown
	Heterosexual/straight	No data	Unknown
Race	White	47.3%	44.9%
	Mixed/dual	11.8%	11.5%
	Asian/ Asian British	8.4%	3.1%
	Black/Black British	23.9%	21.3%
	Chinese	0.6%	0.8%
	Any other ethnic group	6.4%	4.9%
	Info not obtained	%	13.5%

These contracts will also be engaging with the 19+ age range, of which there is little data that can be provided outside of the general census figures.

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

Through the procurement of these contracts, the council is likely to be addressing discrimination based on age as quality youth work supports young people, helps them to develop their confidence and agency and also to find their voice within their community. Youth work also contributes to young people's safety by providing relationships with trusted, trained adults who can provide a listening ear, advice, guidance and mentoring and signposting to targeted services as and when needed.

The specifications for these services will also address wider needs of young people and, for example, contribute to their employability through programmes of personal and skills development.

There are no other equalities impacts of this procurement strategy.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

None

If potential safeguarding and human rights risks are identified then please contact equalities@islington.gov.uk to discuss further:

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
N/A		

Please send the completed RIA to equalities@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Head of Service or higher:

Signed: 

Signed: 

Date: 06/07/2018

Date: 11/07/2019