

Report of: Richard Penn, Senior Associate, Local Government Association

Meeting of:	Date:	Ward(s):
Investigating and Disciplinary Committee	3 March 2020	N/A

Delete as appropriate:	Exempt	Non-exempt
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THE PAPERS FOR THE ACCOMPANYING EXEMPT AGENDA ITEM, IDC SESSION 2, ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS SPECIFIED IN PARAGRAPH 1, SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972, NAMELY: 'INFORMATION RELATING TO ANY INDIVIDUAL'.

SUBJECT: INVESTIGATION AND DISCIPLINARY

1. Synopsis

- 1.1 The purpose of this meeting is to receive the report of the Independent Investigator and decide further matters in relation to allegations that have been made against an employee of the Council.

2. Recommendations

- 2.1 To consider and reach a resolution on the recommendations in the exempt report attached to agenda item IDC Session 2.

3. Background

- 3.1 The Investigating and Disciplinary Committee is required to consider further matters follow receipt of the report of the Independent Investigator.

4. Implications

4.1 Financial implications:

N/A

4.2 Legal Implications:

The legal implications are detailed in the exempt report attached to the agenda item IDC Session 2.

4.3 Environmental Implications

N/A

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment concluded that a Resident Impact Assessment is not required.

5. Reason for recommendations

5.1 The reasons for the recommendations are detailed in the exempt appendix.

Appendices: None.

Background papers: None.

Final report clearance:

Signed by:

R Penn

24 February 2020

Richard Penn, Senior Associate, Local
Government Association

Date