



**Resources Department  
Town Hall, Upper Street, London, N1 2UD**

---

## **AGENDA FOR THE INVESTIGATING AND DISCIPLINARY COMMITTEE**

---

Members of the Investigating and Disciplinary Committee are summoned to attend a meeting which will be held in Committee Room 4 on **3 March 2020 at 7.00pm.**

A handwritten signature in black ink, appearing to read 'Linzi Roberts-Egan'.

Linzi Roberts-Egan  
Chief Executive

Enquiries to : Mary Green  
Telephone : (020) 7527 3005  
E-mail : [democracy@islington.gov.uk](mailto:democracy@islington.gov.uk)  
Despatched : 24 February 2020

### Membership 2018/19

Councillor Nick Wayne (Chair)  
Councillor Rowena Champion  
Councillor Andy Hull  
Councillor Jenny Kay  
Councillor Una O'Halloran

**Quorum is 3 members of the Committee**



1. Apologies for absence
2. Declarations of Interest
3. IDC session 1 1 - 2
4. Exclusion of the press and public

To consider whether to exclude the press and public during discussion of the remaining items on the agenda, in view of their confidential nature, in accordance with Schedule 12A of the Local Government Act 1972.

5. IDC Session 2 3 - 128

Report of: Richard Penn, Senior Associate, Local Government Association

<b>Meeting of:</b>	<b>Date:</b>	<b>Ward(s):</b>
Investigating and Disciplinary Committee	3 March 2020	N/A

<b>Delete as appropriate:</b>	Exempt	Non-exempt
-------------------------------	--------	------------

**THE PAPERS FOR THE ACCOMPANYING EXEMPT AGENDA ITEM, IDC SESSION 2, ARE NOT FOR PUBLICATION AS THEY CONTAIN EXEMPT INFORMATION AS SPECIFIED IN PARAGRAPH 1, SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972, NAMELY: 'INFORMATION RELATING TO ANY INDIVIDUAL'.**

## **SUBJECT: INVESTIGATION AND DISCIPLINARY**

### **1. Synopsis**

- 1.1 The purpose of this meeting is to receive the report of the Independent Investigator and decide further matters in relation to allegations that have been made against an employee of the Council.

### **2. Recommendations**

- 2.1 To consider and reach a resolution on the recommendations in the exempt report attached to agenda item IDC Session 2.

### **3. Background**

- 3.1 The Investigating and Disciplinary Committee is required to consider further matters follow receipt of the report of the Independent Investigator.

### **4. Implications**

#### **4.1 Financial implications:**

N/A

#### **4.2 Legal Implications:**

The legal implications are detailed in the exempt report attached to the agenda item IDC Session 2.

#### **4.3 Environmental Implications**

N/A

#### **4.4 Resident Impact Assessment:**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment concluded that a Resident Impact Assessment is not required.

#### **5. Reason for recommendations**

5.1 The reasons for the recommendations are detailed in the exempt appendix.

**Appendices:** None.

**Background papers:** None.

Final report clearance:

**Signed by:**

*R Penn*

24 February 2020

Richard Penn, Senior Associate, Local  
Government Association

Date

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank