

**Report of: Monitoring Officer**

<b>Meeting of:</b>	<b>Date:</b>	<b>Ward(s):</b>
Audit Committee	13 <sup>th</sup> August 2020	N/A

<b>Delete as appropriate</b>	Exempt	Non-exempt
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**THE APPENDICES TO THIS REPORT ARE NOT FOR PUBLICATION**

The appendices to this report are not for publication because they contain exempt information under Schedule 12A of the Local Government Act 1972.

**SUBJECT: OUTCOME OF EXTERNAL INVESTIGATION AND ACTION PLAN****1. Synopsis**

- 1.1 A series of whistleblowing complaints were received in November 2018, and Audit Committee on 15 January 2019 approved the appointment of external investigators to conduct an independent investigation and to produce a report.
- 1.2 This report presents the outcome of the investigation.

**2. Recommendations**

- 2.1 To note the contents of the report and exempt Appendix 1.
- 2.2 To approve the action plan attached as exempt Appendix 2.

**3. Background**

- 3.1 Whistleblowing arrangements are a key element of the Council's overall governance arrangements. Whistleblowing allows employees, members, contractors and others, to raise in confidence concerns in relation to wrongdoing.
- 3.2 The Council takes all allegations of impropriety very seriously and in this instance appointed an external investigator to ensure that an independent investigation was undertaken.

#### **4. Implications**

##### **4.1 Financial implications**

There are no significant financial implications arising from the recommendations in this report.

##### **4.2 Legal Implications**

There are no specific legal implications arising from the recommendations in this this report.

##### **4.3 Environmental implications and contribution to a Net Zero Carbon Islington by 2030.**

There are no known environmental implications arising from the recommendations in this report.

##### **4.4 Resident Impact Assessment**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment has been undertaken and it has been determined that a full Resident Impact Assessment is not required because the decision currently being sought does not have direct impacts on residents.

#### **5. Reason for recommendations**

- 5.1 To note outcome of the external investigation detailed in Exempt Appendix 1 and to approve the action plan arising from those outcomes detailed in Exempt Appendix 2.

## **Appendices**

Exempt Appendix 1 – Outcome of external Investigation Report

Exempt Appendix 2 – Action Plan

Exempt Appendix 3 – Whistleblowing Report

Final report clearance:

## **Signed by:**

A handwritten signature in black ink, appearing to read 'P Fehler', is centered within a light gray rectangular box.

Monitoring Officer

Date: 04 August 2020

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