

Resident Impact Assessment

Adoption of a new five year Biodiversity Action Plan (2020-2025 by the Council.

Service Area: Environment and Regeneration; Greenspace and Leisure

1. What are the intended outcomes of this policy function etc.?

A Biodiversity Action Plan (BAP) is a strategic document, which outlines how a local authority is committed to protecting and enhancing wildlife.

Whilst the council leads on the BAP, the process is intended to include partners, community groups and the wider public. Representatives of some groups have been consulted as part of the development of this BAP.

Traditionally BAPs have been based around Habitat Action Plans and Species Action Plans but, reflecting the very urban nature of Islington, we have broken away from this approach and introduced the idea of four key areas: The Built Environment, Designated Sites, Parks and Urban Green Spaces and Access to Nature.

A key focus of the Islington BAP is how to improve quality of life for people by increasing opportunities for them to access high quality green space.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total: 206,285
Gender	Female	51%	51%
	Male	49%	49%
Age	Under 16	32,825	32,825
	16-24	29,418	29,418
	25-44	87,177	87,177
	45-64	38,669	38,669
	65+	18,036	18,036
Disability	Disabled	16%	16%
	Non-disabled	84%	84%
Sexual orientation	LGBT	No data	No data
	Heterosexual/straight	No data	No data
Race	BME	52%	52%
	White	48%	48%
Religion or belief	Christian	40%	40%
	Muslim	10%	10%
	Other	4.5%	4.5%
	No religion	30%	30%
	Religion not stated	17%	17%

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- **Is the change likely to be discriminatory in any way for people with any of the protected characteristics?**

No, one of the aims of the BAP is to improve the access to nature for all people, including those with protected characteristics.

- **Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics?**

No this will increase the opportunities for residents with protected characteristics.

- **Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations?**

BAP is very much about people as well as wildlife. The document puts forward a clear evidence base for the many benefits that contact with nature has for people, especially children and people suffering from poor physical and mental health. Areas of the borough, which are “deficient in access to nature”, are identified, and actions have been devised to try to address these deficiencies.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur because of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

Nil safeguarding risks

If potential safeguarding and human rights risks are identified then please contact equalities@islington.gov.uk to discuss further:

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups, see the [guidance](#).

Action	Responsible person or team	Deadline

Please send the completed RIA to equalities@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: _Barry Emmerson

Date: 03/10/2019

Head of Service or higher:

Signed: Andrew Bedford

Date: 03/10/2019