



Report of: Acting Director of Law and Governance

Meeting of:	Date:	Ward(s):
Personnel Sub-Committee	29 October 2020	N/A

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

SUBJECT: SHORTLISTING OF APPLICANTS FOR THE POST OF DIRECTOR OF HOUSING NEEDS AND STRATEGY

1. Synopsis

- 1.1 This report sets out the process for the shortlisting of candidates for the Director of Housing Needs and Strategy post.

2. Recommendations

- 2.1 To shortlist applicants for interview for the post of Director of Housing Needs and Strategy.
- 2.2 To note the procedure outlined in the Background section of the report below.

3. Background

- 3.1 Following the longlisting of applicants, Personnel Sub-Committee is asked to agree a list of candidates to be shortlisted for interview.
- 3.2 Information relating to each application is contained in the exempt appendix.

4. Implications

4.1 Financial implications:

The salary for this post is included within existing budgets. The salary range for the post has been advertised as £106,497 to £120,447 (Grade C02).

4.2 Legal Implications:

The recruitment process is being conducted in accordance with the Council’s Constitution, Part 4 Procedure Rules – Officer Employment Rules.

Appointments must be made on merit (Section 7, Local Government and Housing Act 1989).

4.3 Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

None

4.4 Resident Impact Assessment:

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. Following an initial review, it has been concluded that a full Resident Impact Assessment is not required as the appointment does not have direct impact on residents.

The recruitment process has been undertaken in accordance with the Council’s recruitment procedures.

5. Conclusion and reasons for recommendations

5.1 To shortlist applicants for the post of Director of Housing Needs and Strategy.

Exempt Appendix: Shortlisting panel information pack

Background papers: None

Final report clearance:

Signed by:



Acting Director of Law and Governance

21 October 2020

Date

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