

Report of: Corporate Director of Resources

Meeting of:	Date:	Ward(s):
Audit Committee	24 November 2020	N/A

Delete as appropriate	Exempt	Non-exempt
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THE APPENDIX TO THIS REPORT IS EXEMPT AND NOT FOR PUBLICATION

The appendix to this report is exempt and not for publication because it contains exempt information under Schedule 12A of the Local Government Act 1972.

SUBJECT: ACTION PLANS ARISING FROM OUTCOME OF EXTERNAL INVESTIGATIONS
1. Synopsis

On 13 August 2020 Audit Committee resolved that certain actions be undertaken arising from the outcomes of two separate external investigations into whistleblowing complaints. This report presents the progress of the implementation of the actions approved by the resolutions of Audit Committee at the meeting of 13 August 2020.

2. Recommendation

- 2.1 To note the contents of the Exempt report and exempt Appendix 1 on progress towards implementing the actions.

3. Background

- 3.1 Whistleblowing arrangements are a key element of the Council's overall governance arrangements. Whistleblowing allows employees, members, contractors and others, to raise in confidence concerns in relation to wrongdoing.
- 3.2 The Council takes all allegations of impropriety very seriously and in this instance appointed an external investigator to ensure that an independent investigation was undertaken.

4. Implications
4.1 Financial implications

There are no significant financial implications arising from the recommendations in this report.

4.2 **Legal Implications**

There are no specific legal implications arising from the recommendations in this this report.

4.3 **Environmental implications and contribution to a Net Zero Carbon Islington by 2030.**

There are no known environmental implications arising from the recommendations in this report.

4.4 **Resident Impact Assessment**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

An initial assessment has been undertaken and it has been determined that a full Resident Impact Assessment is not required because the decision currently being sought does not have direct impacts on residents.

5. **Reason for recommendation**

- 5.1 To note the progress on implementation of actions approved by resolution of Audit Committee on 13 August 2020 as further detailed in the Exempt report and exempt Appendix 1.

Appendices

Exempt Report

Exempt Appendix 1 – Recommendations and Actions Taken

Final report clearance:

Signed by:

Corporate Director of Resources

Date: 13 November 2020

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