



Report of:

Meeting of: Health and Care Scrutiny Committee	Date: 26th November 2020	Ward(s):
Delete as appropriate	Exempt	Non-exempt

SUBJECT: Quarter 1 Performance Report

1. Synopsis

- 1.1 The council has in place a suite of corporate performance indicators to help monitor progress in delivering the outcomes set out in the council's Corporate Plan. Progress on key performance measures are reported through the council's Scrutiny Committees on a quarterly basis to ensure accountability to residents and to enable challenge where necessary.
- 1.2 This report sets out Quarter 1 2020/21 progress against targets for those performance indicators that fall within the Adult Social Care outcome area, for which the Health and Care Scrutiny Committee has responsibility.
- 1.3 It is suggested that Scrutiny undertake a deep dive of one objective under the related corporate outcome over a 12-month period. This will enable more effective monitoring and challenge as required.

2. Recommendations

- 2.1 To note performance against targets in Quarter 1 2020/21 for measures relating to Health and Independence
- 2.2 To suggest one objective under related corporate outcome for a deep dive review, to take place over a 12-month period.

3. Background

- 3.1 A suite of corporate performance indicators has been agreed for 2018-22, which help track progress in delivering the seven priorities set out in the Council's Corporate Plan - *Building a Fairer Islington*. Targets are set on an annual basis and performance is monitored internally, through Departmental Management Teams, Corporate Management Board and Joint Board, and externally through the Scrutiny Committees.
- 3.2 The Health and Care Committee is responsible for monitoring and challenging performance for the following key outcome area: Adult Social Care.
- 3.3 Scrutiny Committees can suggest a deep dive against one objective under the related corporate outcome. This will enable a comprehensive oversight of suggested objective, using triangulation of data such as complaints, risk reports, resident surveys and financial data and, where able to, hearing from partners, staff and residents, getting out into the community and visiting services, to better understand the challenge and provide more solid recommendations.

4. Quarter 1 performance update – Adult Social Care

- 4.1 Key performance indicators relating to Adult Social Care.

PI No.	Indicator	2019/20 Actual	2020/21 Target	Q1 2020/21	On target?	Q1 last year	Better than Q1 last year?
HI8	Average number of social care beds delayed per day	7.2	5.0	NA	NA	5.3	NA
HI9	Percentage of ASC service users receiving long term support who have received at least one review	43%	55%	45%	No	52%	No
HI10	<i>Percentage of ASC referrals for long term support*</i>	65%	NA	51%	NA	NA	NA
HI11	Percentage of ASC enquiries where a risk is identified and the risk is removed or reduced	96%	99%	99%	Yes	95%	Yes
HI12	New admissions to nursing or residential care homes (all ages)	152	142	28	Yes	38	Yes
HI13	Percentage of service users receiving services in the community through Direct Payments	27.6%	30%	27.6%	No	24.9%	Yes
HI14	The percentage of working age adults known to Adult Social Care feeling that they have adequate or better social contact.	75%	80%	NA	NA	NA	NA

*This indicator is under review

Average number of social care beds delayed per day (Delayed Transfers of Care)

4.2 This indicator cannot be updated at this point because NHS Digital have paused the collection and publication of official Delayed Transfers of Care statistics due to COVID-19 and the need to release capacity across the NHS to support the response. There is not yet an indication of when publication of these statistics will be resumed.

Percentage of ASC service users receiving long term support who have received at least one review

4.3 This is a new indicator for 2020/21. As of Q1 2020/21, 45% of service users who have been receiving services since the beginning of the year have had a review in the last 12 months. This is below the target for 2020/21 of 55%, but higher than the end of year 2019/20 position (43%).

1. Why is this not on target?

COVID-19 has presented a challenge to all teams in Adult Social Care. In this case challenges to the Community Placement and Review Team, North and South Integrated Community Social Work Teams and Occupational Therapy teams affecting reviews have been staffing levels, working with service users, and reviewing residents in care homes. In the early part of the pandemic staff were not managing to conduct reviews in many care homes due to the crisis and home care staff were under heightened pressure. There have been additional challenges around staff changes, staff on long term sick leave, and work relating to ongoing care quality concerns with a local care home required needed to take place as a matter of urgency with all of the residents in this home. These challenges combined means many people using Adult Social Care services have not had a review in the last 12 months as routine assessments and reviews have been more challenging to complete.

2. What action are you taking to get it back on track?

Although COVID-19 presents ongoing challenges, there have been steps taken to improve the waiting list situation. New staff have been recruited and funding has been secured for three social workers to do COVID care reviews. This should begin to improve the waiting list situation as they begin to review the work in a strength based way. All four teams plan to review their waiting lists and take a planned approach to reduce their waiting lists. The CPR team has implemented a number of changes to make some structural improvements in the running of the team and improve the turnover of work, for example in weekly allocation and closure lists that allow the team to chart progress. An experienced administrator is working alongside the team manager in the CPR team to ensure that the LAS system reflects the work that is transferred accurately to the team.

3. When do you expect it to be back on track?

We expect to see improvement in our figures for Q2 2020/21.

Percentage of ASC referrals for long term support

4.4 This is a new indicator for 2020/21 that is currently under review and may be replaced in future reports. As a result, a target has not been set.

This indicator monitors the level of demand flowing through the adult social care service by calculating the percentage of referrals made by our Urgent Response team that are being sent to our integrated social work teams. At the end of the year in 2019/20, 65% of all referrals sent by the Urgent Response team had been sent to either the North or South Integrated Service. As of Quarter 1 2020/21, 51% of all referrals sent by the Urgent Response team had been sent to either the North or South Integrated Service.

Percentage of ASC enquiries where a risk is identified and the risk is removed or reduced

- 4.5 This is a new indicator for 2020/21 and is meant to help the service monitor safeguarding. Although the volume of safeguarding concerns reported to the Council has increased relative to 2019/20, the percentage of ASC enquiries where a risk is identified and the risk is removed or reduced was higher in Q1 of 2020/21 (99%) than at end of year 2019/20 (96%) and the figure for Q1 is on target for 2020/21 (99%).

The council's safeguarding adults duties are enshrined in the Care Act 2014. The Care Act formerly introduced the requirement for local authorities to safeguard people using a personalised approach. This approach is called Making Safeguarding Personal (MSP). MSP places the service user at the centre of safeguarding conversations, decisions and actions. A key element of this approach involves working with the person who has experienced harm/abuse to identify any risks and desired outcomes required to keep them safe.

A key indicator to measure the success of any safeguarding adults intervention is the removal or reduction of risks being experienced or faced by the person who has experienced harm/abuse. There will be a small number of cases where we are for a variety of reasons unable to reduce or remove a risk in a safeguarding concern. We maintain an oversight of professional decision making via case file audits, regular practitioner workshops and the mandatory inclusion of Safeguarding cases in supervision sessions. If we were to discover significant numbers of safeguarding cases where risks have not been reduced or removed we would carry out further assurance exercises to understand the trend, any reasons for it and develop mitigations if required.

New admissions to nursing or residential care homes (all ages)

- 4.6 This indicator has been amended in 2020/21 to reflect new admissions to nursing or residential care homes from all ages, whereas in previous years only new admissions of service users aged 65+ were reported.

The Council provides residential and nursing care for those who are no longer able to live independently in their own homes. The aim is to keep the number of permanent placements as low as possible, supporting more people to remain in the community. To meet transformation targets, a target of 142 total placements in 2020/21 has been set (a reduction from 152 in 2019/20). At the end of Quarter 1 2019/20, we have had a total of 28 new admissions, which places us on target for 2020/21 with a projected final number of 112.

Due to COVID-19 and the restrictions the pandemic placed on care homes, admissions to nursing and residential homes were very limited in Quarter 1 of 2020/21. Consequently, people were discharged into their own homes or maintained in their own homes until care homes could begin to safely admit new residents.

As at the end of Q1 there are a total of 633 placements in nursing or residential care homes. New admissions have accounted for 4% of these placements. We have supported an additional 2,503 service users with long term homecare placements in the year to date.

Percentage of service users receiving services in the community through Direct Payments

- 4.7 Although below the target of 30%, in Q1 2020/21, 28% of all Islington community care and support is provided through Direct Payments, compared to 25% at this point last year. The total number of service users receiving services in the community through direct payments has decreased slightly, to 563 compared to 614 at this point last year

Personalisation is a key work stream of the Adult Social Care Transformation Plan. This work stream aims to improve processes and systems resulting in individuals in need of care and support having greater choice and control over their lives as well as increasing the number of people accessing direct payments. The key areas of work are; improving the training offer for direct payment users and personal assistants, updating the Personal Assistant Finder online tool, developing training for staff in adult social care around personalisation, reviewing the allocation of direct payments to ensure they are adequate to meet need and equitable, developing new policies and procedures and finalising a new commissioning framework for managed direct payment accounts.

A Direct Payments' Forum is in operation so that people using Direct Payments and their carers can discuss issues arising with Direct Payments processes and their experiences with council staff, and make suggestions for improvements. People using Direct Payments and their carers are also involved in a co-production working group to take forward actions from the forum and plan future events. These include setting up a peer support group for people using Direct Payments, and improving the training and support offer to people using Direct Payments and their Personal Assistants, and making it easier for people to find Personal Assistants.

The percentage of working age adults known to Adult Social Care feeling that they have adequate or better social contact.

- 4.8 Social isolation refers to a lack of contact with family or friends, community involvement or access to services. Results from the 2019/20 Social Care User Survey showed a decreased percentage of working age adults known to Adult Social Care feeling that they have adequate or better social contact (75%, compared to 78% in 2019/20). *This indicator is updated annually so was not updated for this report.*

During COVID 19 a significant amount of people were contacting the Council via We Are Islington for support with a range of essential services such as food packages, financial support and medicine delivery. It soon became apparent that a large number of people were also feeling socially isolated, some of these people were known to Adult Social Care (ASC) but others were not. As part of this identification of need three key things took place to support people feeling isolated at home:

1. Initially Adult Social Care and We Are Islington staff undertook welfare checks to all vulnerable people (known to ASC) and those on the governments shielding list – to ensure that essential services were in place and that people could access support including for social isolation.
2. Following the feedback from the welfare calls and calls to We Are Islington colleagues from Public health undertook a mapping of local befriending and other community connecting services in Islington and found 85 local services offering this support

- This was developed into a briefing which was shared among residents, professionals and our wider VCS community offer
 - Islington Council website was updated to help people seeking such support
 - Befriending services now come together regularly in a network to support each other
 - Adult social care and public health worked with We Are Islington and Islington contact centre colleagues to develop an open questions 'script' to support strength based conversations and check on people's feels of isolation and loneliness
3. It became clear that professionals from ASC, WAI and the Mental Health Trust found it difficult to navigate the huge number of options available to residents from the VCS. Therefore
- ASC established a single point of access with a local VCS provider Manor Gardens where referrals could be made. Manor Gardens operated a triage service which established which organisations and interests were best suited to meet the individual's needs and help put them in touch
 - Work is underway to develop this access point in localities and with strong links to VCS so that people can find or be routed to VCS for support to connect with a wide range of befriending and community activities that are available – many of these are now operating remotely on the phone or on-line, others still do face to face support where safe to do so.
 - Work is underway to improve the navigation and search functions on Islington Council's website so residents and professionals will find it easier to use and find the support they need. There will always be a role for face to face contact but improving digital access too will support a greater number of residents.

5. Implications

Financial implications:

- 5.1 The cost of providing resources to monitor performance is met within each service's core budget.

Legal Implications:

- 5.2 There are no legal duties upon local authorities to set targets or monitor performance. However, these enable us to strive for continuous improvement.

Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

- 5.3 There are no environmental impact arising from monitoring performance.

Resident Impact Assessment:

- 5.4 The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010).

5.5 The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

6. Conclusion

6.1 The Council's Corporate Plan sets out a clear set of priorities, underpinned by a set of firm commitments and actions that we will take over the next four years to work towards our vision of a Fairer Islington. The corporate performance indicators are one of a number of tools that enable us to ensure that we are making progress in delivering key priorities whilst maintaining good quality services.

Signed by:

[Corporate Director and Exec Member]

Date: [add date]

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