

Resident Impact Assessment

Amendment to the Allotment Policy

E & R, Public Realm, Parks Service

1. What are the intended outcomes of this policy, function etc?

1. To remove from the current Allotment Policy, Policy 3, which states, “*New allotment holders will be told that their annual agreements will not be extended past ten years.*”
2. This will allow existing plot holders to retain their plots until either they give it up voluntarily, it is taken away due to breach of the allotment agreement or the plot holder dies.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	54%
	Male	49%	46%
Age	Under 16	32,825	0
	16-24	29,418	0
	25-44	87,177	Unknown
	45-64	38,669	Unknown
	65+	18,036	Unknown
Disability	Disabled	16%	Unknown
	Non-disabled	84%	Unknown
Sexual orientation	LGBT	No data	Unknown
	Heterosexual/straight	No data	Unknown
Race	BME	52%	Unknown
	White	48%	Unknown
Religion or belief	Christian	40%	Unknown
	Muslim	10%	Unknown

	Other	4.5%	Unknown
	No religion	30%	Unknown
	Religion not stated	17%	Unknown

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

For all the impacts below, there are positive impacts for the 73 people currently with an allotment plot but negative impacts for those people who are either currently on the waiting list or who will now never get an allotment plot. The removal of Policy 3 will mean that some plot holders may have their plot for thirty or forty years.

- Is the change likely to be discriminatory in any way for people with any of the protected characteristics? - Yes
- Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics? - No
- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations? - No
- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced? - No

It is not possible to know if people on the waiting list have protected characteristics as this information is not provided at the time of applying. It is reasonable to assume that it is likely that there are people with protected characteristics on the waiting list and this policy change will result in longer waits for them to receive an allotment.

However based on the submissions from current allotment holders (some of whom have protected characteristics), we feel that the impact of the loss of an allotment for the people that will lose their plot and the impact on the allotment community around them, will outweigh the impact of the delay in receiving one.

We will mitigate the impact on those on the waiting list and those not yet on it, by developing a Community Gardening and Food Growing Strategy for the borough with the aim of increasing opportunities for the community to grow food in parks, housing estates and public realm land around the borough.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
Development of a Community Food Growing Strategy and which will identify additional areas for community food growing in the borough	Barry Emmerson	April 2021

Please send the completed RIA to equalities@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: Barry Emmerson

Date: 12/08/2020

Head of Service or higher:

Signed: _____

Date: [Click here to enter a date.](#)