

**Report of: Chair of Policy and Performance Scrutiny Committee**

Meeting of	Date	Ward(s)
Executive	9 June 2022	All

Delete as appropriate		Non-exempt
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**Subject: Impacts of Covid-19 on Employment, Business, Economy and the Council’s Financial Position – Final Report of the Policy and Performance Scrutiny Committee**

## **1. Synopsis**

- 1.1 This report requests that the Executive receive the recommendations of the Policy and Performance Scrutiny Committee following the completion of the above review. A response to the recommendations set out in the report will be considered at a future meeting of the Executive.

## **2. Recommendations**

- 2.1 That the report of the Policy and Performance Scrutiny Committee be received.
- 2.2 That the Executive Member’s response be reported to a future meeting of the Executive, including having due regard to any relevant implications of the Policy and Performance Scrutiny Committee’s recommendations.

## **3. Background**

The Policy and Performance Scrutiny Committee have carried out a review into the impacts of Covid-19 on employment, business, the local economy. and the council’s financial position. The Scrutiny Initiation Document (SID) outlining the objectives of the review is attached at Appendix A to the report.

### **4.1 Financial Implications**

The proposals in the report need to be costed before a response is made by the Executive.

## **4.2 Legal Implications**

Relevant legal implications will be considered as part of the response to the review.

## **4.3 Environmental Implications**

There are no environmental implications at this stage. Any environmental implications will be identified as part of the Executive Member response.

## **4.4 Equalities Impact Assessment**

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

The Committee has had regard to any equalities implications and resident impacts identified by witnesses during the course of the review. Details of any such implications are set out in the appended report. An Impact Assessment has not been completed as the Executive is only asked to receive the report at this stage. The impact on residents will need to be fully considered as part of the Executive Member response to the review, at which point a Equalities Impact Assessment will be completed if required.

## **5. Conclusion and reasons for recommendations**

5.1 The Committee have set out recommendations for assisting businesses residents to recover in the most effective manner following the COVID 19 pandemic

### **Appendices:**

- Final Report of the Policy and Performance Scrutiny Committee

### **Background papers:**

- None

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