

Equalities Impact Assessment: Full Assessment

Before completing this form you should have completed an Equalities Screening Tool and had sign off from your Head of Service and the Fairness and Equality Team.

This Equality Impact Assessment should be completed where the Screening Tool identifies a potentially negative impact on one or more specific groups but it can also be used to highlight positive impacts.

Summary of proposal

Name of proposal	Furniture storage charges
Reference number (if applicable)	
Service Area	Homes and Communities
Date assessment completed	21/10/2022

Before completing the EQIA please read the guidance and FAQs. For further help and advice please contact equalities@islington.gov.uk.

1. Please provide a summary of the proposal.

Please provide:

- Context on how the service currently operates (if relevant) and the scope of suggested changes
- The intended beneficiaries and outcomes of the proposal
- Reference to any savings or income generation

This is a statutory service available to residents to use temporary furniture storage to facilitate moving home, or where residents are homeless and accessing temporary accommodation and have additional storage demands.

This service is provided as part of the legislative framework and our actions have to comply with the Human Rights Act, Housing and Equality Legislation.

This service is provided to homeless households who approach the council for assistance, who have no facility to provide storage for furniture and goods they own, The storage is only provided whilst the homeless household is without suitable accommodation to locate the storage.

2. What impact will this change have on different groups of people?

Please consider:

- Whether the impact will predominantly be external or internal, or both?
- Who will be impacted – residents, service users, local communities, staff, or others?
- Broadly what will the impact be – reduced access to facilities or disruptions to journeys for example?

This facility is available to comply with the Human Rights Act, Equality and Housing Legislation for homeless households.

The provision of this facility is governed by legislation which the council is legally obliged to comply with.

There are no negative aspects related to this work

3. What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

This section of the assessment looks in detail at the likely impacts of the proposed changes on different sections of our diverse community.

3A. What data have you used to assess impacts?

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

This service is legally required and therefore, there are no negative aspects for providing this facility.

This facility is available to all homeless residents who approach the council for a service described in legislation and through the Code of Guidance.

This facility complies fully with the Human Right and Equality legislation and the service is provided by all council's in England.

The service is equally available to all homeless residents across all nine equality strands.

This framework adopted by the council has to comply with the housing legislation. Therefore, not to provide these facilities would risk the council to legal challenges through the courts.

3B: Assess the impacts on people with protected characteristics and from disadvantaged groups in the table below.

Please first select whether the potential impact is positive, neutral, or negative and then provide details of the impacts and any mitigations or positive actions you will put in place.

Please use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Age	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Disability (include carers)	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.
Race or ethnicity	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Religion or belief (include no faith)	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.
Gender and gender reassignment (male, female, or non-binary)	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Maternity or pregnancy	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.
Sex and sexual orientation	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.

Characteristic or group	Positive/Neutral/Negative	What are the positive and/or negative impacts?	How will potential benefits be enhanced or negative impacts be eliminated or reduced?
Marriage or civil partnership	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.
Other Age (e.g. elderly) (e.g. people living in poverty, looked after children, people who are homeless or refugees)	Positive	Positive impact and complies fully with the housing legislation and code of guidance	There are no negative impacts as this service has to be provided as part of the housing legislation.

4. How do you plan to mitigate negative impacts?

Please provide:

- An outline of actions and the expected outcomes
- Any governance and funding which will support these actions if relevant

There are no negative impacts as the council is required to comply with the legislative framework in place

5. Please provide details of your consultation and/or engagement plans.

Please provide:

- Details of what steps you have taken or plan to take to consult or engage the whole community or specific groups affected by the proposal
- Who has been or will be consulted or engaged with
- Methods used or that will be used to engage or consult
- Key findings or feedback (if completed)

There is no requirement to consult as the council is required to provide this service as outlined in legislation. Not to provide the service would place the council potentially facing legal challenges in the court, which would cause reputational damage to the council.

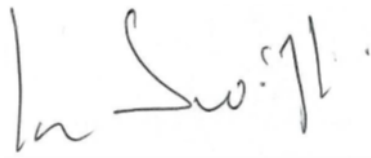
6. Once the proposal has been implemented, how will impacts be monitored and reviewed?

Please provide details in the table below.

Action	Responsible team or officer	Deadline
Monthly monitoring takes place and quarterly assessments conducted	Director of Housing needs and Strategy	Each quarter during each and every financial year.

Please send the completed EQIA to equalities@islington.gov.uk for quality checking by the Fairness and Equality Team. All Equality Impact Assessments must be attached with any report to a decision-making board and should be made publicly available on request.

This Equality Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Member	Name	Signed	Date
Staff member completing this form	Ian Swift		21 st October 2022
Fairness and Equality Team	Hayley Sims		25/10/2022
Director or Head of Service			