

Options	Description
Option put out for consultation	For new and existing families: <ul style="list-style-type: none"> Bands 1-8 (incomes of less than £90K): 0% increase in year 1; 2% increase in years 2, 3 Bands 9, 10 and 11 increase by 8% in years 1,2,3
Recommendations in response to feedback	Review at the end of year one and: <ul style="list-style-type: none"> Reduce increase for families on bands 9, 10 and 11 from 8% to 6% Raise income threshold to band 10 (£100k and above)

Table 1: Option put out for consultation - Childcare fees for a full-time under 2s place, graduated increase from 0% - 8% over three years

	2022		2023				2024				2025			
	Weekly fees	Annual fees	% increase	£ increase	Weekly fees	Annual fees	% increase	£ increase	Weekly fees	Annual fees	% increase	£ increase	Weekly fees	Annual fees
Band 1 (Up to £24,999)	207.70	10177	0%	0	207.70	10177	2%	4.15	211.85	10381	2%	4.24	216.09	10588
Band 2 (£25,000 - £30,999)	219.78	10769	0%	0	219.78	10769	2%	4.40	224.18	10985	2%	4.48	228.66	11204
Band 3 (£31,000 - £39,999)	239.17	11719	0%	0	239.17	11719	2%	4.79	243.96	11954	2%	4.88	248.84	12193
Band 4 (£40,000 - £49,999)	265.04	12987	0%	0	265.04	12987	2%	5.30	270.34	13247	2%	5.41	275.75	13512
Band 5 (£50,000 - £59,999)	297.36	14571	0%	0	297.36	14571	2%	5.95	303.31	14862	2%	6.06	309.37	15159
Band 6 (£60,000 - £69,999)	336.14	16471	0%	0	336.14	16471	2%	6.72	342.86	16800	2%	6.86	349.72	17136
Band 7 (£70,000 - £79,999)	349.32	17117	0%	0	349.32	17117	2%	6.99	356.31	17459	2%	7.12	363.43	17808
Band 8 (£80,000 - £89,999)	410.77	20128	0%	0	410.77	20128	2%	8.22	418.99	20531	2%	8.38	427.37	20941
Band 9 (£90,000 - £99,999)	434.35	21283	8%	34.75	469.10	22986	8%	37.53	506.63	24825	8%	40.53	547.16	26811
Band 10 (£100,000 - £120,000)	442.36	21676	8%	35.39	477.75	23410	8%	38.22	515.97	25283	8%	41.28	557.25	27305
Band 11 (above £120,000)	467.45	22905	8%	37.4	504.85	24738	8%	40.39	545.24	26717	8%	43.62	588.86	28854
Out of Borough/Marketed	492.83	24149	8%	39.43	532.26	26081	8%	42.58	574.84	28167	8%	45.98	620.82	30420

Table 2: Recommendation to reduce the increase to fees for higher earning households, bands 10 and above (£100k+), from 8% down to 6%

	2022		2023			
	Weekly fees	Annual fees	% increase	£ increase per week	Weekly fees	Annual fees
Band 1 (Up to £24,999)	207.70	10177	0%	£0	207.7	10177
Band 2 (£25,000 - £30,999)	219.78	10765	0%	£0	219.78	10765
Band 3 (£31,000 - £39,999)	239.17	11719	0%	£0	239.17	11719
Band 4 (£40,000 - £49,999)	265.04	12987	0%	£0	265.04	12987
Band 5 (£50,000 - £59,999)	297.36	14571	0%	£0	297.36	14571
Band 6 (£60,000 - £69,999)	336.14	16471	0%	£0	336.14	16471
Band 7 (£70,000 - £79,999)	349.32	17117	0%	£0	349.32	17117
Band 8 (£80,000 - £89,999)	410.77	20128	0%	£0	410.77	20128
Band 9 (£90,000 - £99,999)	434.35	21283	0	£0.00	£434.35	£21,283.31

Band 10 (£100,000 - £120,000)	442.36	21676	6	£26.54	£468.90	£22,976.15
Band 11 (above £120,000)	467.45	22905	6	£28.05	£495.50	£24,279.51
Out of Borough/Marketed	492.83	24149	6	£29.57	£522.40	£25,597.62