

Resources Department
7 Newington Barrow Way, London N7 7EP

Report of: Director of Human Resources

Meeting of: Personnel Sub-Committee

Date: 27 June 2023

Ward(s): N/A

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

Subject: Shortlisting of applicants for the post of Director – Community Safety, Security and Resilience

1. Synopsis

- 1.1. This report sets out the process for the shortlisting of candidates for the post of Director of Community Safety, Security and Resilience.

2. Recommendations

- 2.1. To shortlist applicants for interview for the post of Director of Community Safety, Security and Resilience.

3. Background

- 3.1. The Personnel Sub-Committee is asked to agree a list of candidates to be shortlisted for interview. Information relating to each application is set out in the exempt appendix.

4. Implications

4.1. Financial Implications

- 4.1.1. The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO2 (£113 874 - £125 685).

4.2. Legal Implications

- 4.2.1. The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

4.3. Environmental Implications and contribution to achieving a net zero carbon Islington by 2030

- 4.3.1. None.

4.4. Equalities Impact Assessment

- 4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.
- 4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

5. Conclusion and reasons for recommendations

- 5.1. The Sub-Committee is asked to shortlist applicants for the post.

Appendices:

- Exempt Appendix – applications for consideration

Background papers:

- None

Final report clearance:

Authorised by:

Director of Human Resources

Date: 19 June 2023

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