

Equalities Impact Assessment: Full Assessment

Before completing this form you should have completed an Equalities Screening Tool and had sign off from your Head of Service and the Fairness and Equality Team.

This Equality Impact Assessment should be completed where the Screening Tool identifies a potentially negative impact on one or more specific groups but it can also be used to highlight positive impacts.

Summary of proposal

| | |
|----------------------------------|--|
| Name of proposal | Estate recycling site enclosures framework procurement |
| Reference number (if applicable) | 2023-0731 |
| Service Area | Street Operations Services |
| Date assessment completed | 2 August 2023 |

Before completing the EQIA please read the guidance and FAQs. For further help and advice please contact equalities@islington.gov.uk.

1. Please provide a summary of the proposal.

Please provide:

- Context on how the service currently operates (if relevant) and the scope of suggested changes
- The intended beneficiaries and outcomes of the proposal
- Reference to any savings or income generation

Islington has committed to a programme of improving recycling facilities across Islington's estates, and to increasing recycling rates. To support this, a capital budget of £2m has been approved between 2023-24 and 2025-26. Additional funding is available through the Council's Thriving Neighbourhoods programme.

A key element of this programme is the improvement of recycling and waste bin area infrastructure on estates. This will involve the installation at a number of sites of new enclosures for bins, to improve the look and feel of sites and to make the process of recycling more convenient and appealing to residents. This is as a result of individual bins being enclosures in attractive, well built enclosures that shield the bins, and the rubbish they contain from public view, and enable clearer signage.

This contract sets up a framework contract for suitable suppliers of bin enclosures to enable individual estate-based projects to be planned and delivered over the three year period in a way that meets the needs of residents on individual estates. These needs will be decided through consultation and engagement with residents, resident associations, housing staff and caretakers, as well as other relevant officers (such as fire safety etc).

2. What impact will this change have on different groups of people?

Please consider:

- Whether the impact will predominantly be external or internal, or both?
- Who will be impacted – residents, service users, local communities, staff, or others?
- Broadly what will the impact be – reduced access to facilities or disruptions to journeys for example?

There will be no significant impact on service users, other than to make recycling sites look better, easier and more convenient to use and more accessible for residents with disabilities.

3. What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

This section of the assessment looks in detail at the likely impacts of the proposed changes on different sections of our diverse community.

3A. What data have you used to assess impacts?

Please provide:

- Details of the evidence used to assess impacts on people with protected characteristics and from disadvantaged groups (see guidance for help)
- A breakdown of service user demographics where possible
- Brief interpretation of findings

Site improvement, including installations of enclosures, will incorporate work undertaken to develop recycling containers that are more accessible (bins have been developed with lower apertures making it easier to place recycling into the containers for people in wheel chairs, for example. The enclosures will accommodate this new bin design with matching apertures in their frontage.

3B: Assess the impacts on people with protected characteristics and from disadvantaged groups in the table below.

Please first select whether the potential impact is positive, neutral, or negative and then provide details of the impacts and any mitigations or positive actions you will put in place.

Please use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

| Characteristic or group | Positive/Neutral/Negative | What are the positive and/or negative impacts? | How will potential benefits be enhanced or negative impacts be eliminated or reduced? |
|-------------------------|---------------------------|--|---|
| Age | Neutral | | |

| Characteristic or group | Positive/Neutral/Negative | What are the positive and/or negative impacts? | How will potential benefits be enhanced or negative impacts be eliminated or reduced? |
|---------------------------------------|---------------------------|---|---|
| Disability (include carers) | Positive | Site improvement, including installations of enclosures, will incorporate work undertaken to develop recycling containers that are more accessible (bins have been developed with lower apertures making it easier to place recycling into the containers for people in wheel chairs, for example. The enclosures will accommodate this new bin design with matching apertures in their frontage. | |
| Race or ethnicity | Neutral | | |
| Religion or belief (include no faith) | Neutral | | |

| Characteristic or group | Positive/Neutral/Negative | What are the positive and/or negative impacts? | How will potential benefits be enhanced or negative impacts be eliminated or reduced? |
|--|---------------------------|--|---|
| Gender and gender reassignment (male, female, or non-binary) | Neutral | | |
| Maternity or pregnancy | Neutral | | |
| Sex and sexual orientation | Neutral | | |
| Marriage or civil partnership | Neutral | | |

| Characteristic or group | Positive/Neutral/Negative | What are the positive and/or negative impacts? | How will potential benefits be enhanced or negative impacts be eliminated or reduced? |
|--|---------------------------|--|---|
| Other Age (e.g. elderly) (e.g. people living in poverty, looked after children, people who are homeless or refugees) | Neutral | | |

4. How do you plan to mitigate negative impacts?

Please provide:

- An outline of actions and the expected outcomes
- Any governance and funding which will support these actions if relevant

n/a

5. Please provide details of your consultation and/or engagement plans.

Please provide:

- Details of what steps you have taken or plan to take to consult or engage the whole community or specific groups affected by the proposal
- Who has been or will be consulted or engaged with
- Methods used or that will be used to engage or consult
- Key findings or feedback (if completed)

Engagement HQ is the primary tool for engagement with residents over individual site proposals. Proposals for each site will be developed and published on Islington's Lets Talk Islington engagement platform. Residents will be sent a letter directing them to the proposals and inviting their comments. Each site will be considered individually, based on the nature of the estate, the existing service, available space for recycling facilities etc, as well as any particular needs to residents living on the estate, such as wheelchair users, to ensure the needs of the estate and residents are met. These needs will be decided through consultation and engagement with residents, resident associations, housing staff and caretakers, as well as other relevant officers (such as fire safety etc).

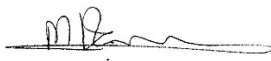

6. Once the proposal has been implemented, how will impacts be monitored and reviewed?

Please provide details in the table below.

| Action | Responsible team or officer | Deadline |
|---|-----------------------------|----------|
| Surveys on engagement HQ, before and after implementation | Recycling Team | Ongoing |

Please send the completed EQIA to equalities@islington.gov.uk for quality checking by the Fairness and Equality Team. All Equality Impact Assessments must be attached with any report to a decision-making board and should be made publicly available on request.

This Equality Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

| Member | Name | Signed | Date |
|-----------------------------------|-----------------|--|----------|
| Staff member completing this form | Matthew Homer |  | 2/8/23 |
| Fairness and Equality Team | Hezi Yaacov-Hai | <i>Hezi Yaacov-Hai</i> | 9/8/2023 |
| Director or Head of Service | Tony Ralph |  | 22/09/23 |