

Social Value

1.0 Summary

Islington Council spends £650 million annually through its Progressive Procurement Strategy (2020-2027) to promote social good. Prioritising local businesses and residents, 20% of tenders consider a company's social impact. Partnering with these businesses aims to reduce inequality and create opportunity in the borough. The council measures success using the TOMs framework, a national social value assessment tool.

2.0 Social Value Plan

2.1 This program prioritises social value by creating positive social, economic, and environmental impacts. Our focus areas are:

- Increased Training & Employability to be achieved by partnering with iWork employment service. The offer will include apprenticeships equipping young care leavers with in-demand skills for fulfilling careers. Ongoing support and mentorship will be included.
- Essential Skills & Mentorship Program to be delivered through an annual program for residents in the "progression" phase. This will target care leavers (16-25) facing education and employment challenges by:

-Connecting them with mentors for support and networking.

-Providing workshops on essential life skills (communication, resilience, etc.) and employability skills (teamwork, problem-solving). The program will be flexible and aims for accredited qualifications.

2.2 This social value approach will be focused on empowering young people, fostering a sense of accomplishment and belonging within the community.

3.0 Social Value Outcomes

3.1 This contract will contribute to the following social value outcomes:

NT9a	To provide one -level 3 -Youth worker apprenticeship per every £1.5million of the contract value. The apprentice will be recruited in partnership with the councils iWork employment service and employed directly by the provider
NT12 Work Experience	To offer 2 x annual work experience placements to Islington students (Y10 or Y12)
NT11 Career Support	To Offer 2 x annual workshops / events at the Youth Employment Hubs (Cally and Finsbury Park) to raise young people's awareness of and promote access into the sector.
NT5a	No. of full-time equivalent employees (FTE) aged 18–24-year-olds hired on the contract who are rehabilitating or ex-offenders.
NT11	No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance.

3.2 While quantifying the exact financial impact of this social value plan is difficult, the project offers significant social and economic benefits beyond individual well-being. It strengthens society by increasing tax revenue, reducing reliance on social services, and fostering a more skilled workforce with higher lifetime earning potential.