

Meeting:	Employment and Appointments Committee
Meeting Date:	5 November 2024
Publication:	Part Exempt
Council Priority:	N/A
Wards:	All
Report of:	Head of Democratic Services and Governance

THE APPENDIX TO THIS REPORT IS EXEMPT FROM PUBLICATION

Subject: Shortlisting of applicants for the post of Corporate Director of Climate and Environment

1. Recommendations

The Committee are asked to:

- 1.1. To shortlist applicants for interview for the post of Corporate Director of Climate and Environment

2. Report summary

- 2.1. This report sets out the process for the shortlisting of candidates for the post of Corporate Director of Climate and Environment

3. Details

- 3.1. The Employment and Appointment Committee is asked to agree a list of candidates to be shortlisted for interview. Information relating to each application is set out in the exempt appendix.

4. Other options considered and the reasons for recommending this proposal

- 4.1. The Committee is asked to evaluate the applications set out in the Exempt Appendix to agree a shortlist to proceed to the interview stage.

5. Key impacts and risks of the proposal

- 5.1. The appointment of a senior officer to the post will support the delivery of the council's missions and objectives.

6. Contribution to the Islington Together 2030 Plan

As a member of the Senior Leadership Team, the postholder will have a key role in supporting, enabling and monitoring the delivery of the Islington Together 2030 Plan.

7. Consultation and community engagement

- 7.1. This is not applicable due to being an internal process. Applicants will be interviewed by the Employment and Appointments Committee before any offer of employment is made.

8. Implications

8.1. Financial Implications

- 8.1.1. The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO1 £128,704 - £154,390.

8.2. Legal Implications

- 8.2.1. The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

8.3. Climate Change and Environmental Implications

- 8.3.1. None

8.4. Equalities Impact Assessment

- 8.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in

public life. The council must have due regard to the need to tackle prejudice and promote understanding.

- 8.4.2. An Equalities Impact Assessment Screening was completed, and a full Equalities Impact Assessment is not required in relation to this report, because the recruitment process has been undertaken in accordance with the Council's established procedures.

9. Timetable for implementation

- 9.1. The Committee is due to interview candidates on 3 December. Any offer of employment will be subject to the Executive Notification Procedure. A start date would be subject to discussion with the successful candidate.

Appendices:

- Exempt Appendix – applications for consideration

Background papers:

- None

Report approval:

Authorised by:

Head of Democratic Services and Governance

Date: 28 October 2024

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