

# Equality Impact Assessment: Screening Tool

## Summary of proposal

Name of proposal	2425-0045 - Supply, Installation and Maintenance of CCTV Equipment
Reference number (if applicable)	N/A
Service Area	Community Safety, Security and Resilience - CCTV
Date screening completed	17 <sup>th</sup> May 2024
Screening author name	Sean Tuckey – CCTV Manager
Fairness and Equality team sign off	
Authorising Director/Head of Service name	Dan Lawson - Assistant Director - Civil Protection

Before completing the EQIA Screening Tool please read the guidance and FAQs. For further help and advice please contact [equalities@islington.gov.uk](mailto:equalities@islington.gov.uk).

# Please provide a summary of the proposal.

Please outline:

- What are the aims/objectives of this proposal?
- Will this deliver any savings?
- What benefits or change will we see from this proposal?
- Which key groups of people or areas of the borough are involved?

The Council intends to procure a single supplier framework agreement to enable delivery of high-quality CCTV supply, installation and maintenance services. The overall procurement and contract management will be led by Islington Council in partnership with the London boroughs of Hounslow, Ealing and Southwark. The resulting contract will be a corporate contract which all parts of the council with an approved need for CCTV services will be able to access and use.

Officers have considered ways of reducing costs and spend as part of the options appraisal for this procurement. Officers will work with the successful supplier to identify opportunities for efficiency and cost savings as part of the contract's delivery, without compromising on the quality of overall service delivery.

The contract is for maintenance, repair and routine upgrades of the council's CCTV system. As such, the contract is neutral in terms of the potential for specific impacts on residents. However, effective management and maintenance of the council's CCTV inventory is essential in order to ensure the council can continue to deliver a CCTV service that effectively meets the needs of the council for the purposes of detecting and recording crime in the borough.

On whom will the proposal impact? Delete as appropriate.

Group of people	Impacted?
Service users	No
Residents	No
Businesses	No
Visitors to Islington	No
Voluntary or community groups	No
Council staff	No
Trade unions	No
Other public sector organisations	No

Group of people	Impacted?
Others	Please specify:

## What consultation or engagement has taken place or is planned?

Please outline:

- Which groups or communities you have consulted/plan to consult
- Methods used/will use to engage (for example, focus groups)
- How insight gained from engagement or consultation has been/will be fed into decision making or proposal design

If you have not completed any engagement activity and do not plan to, you should outline why this decision has been made.

Housing leaseholders will be consulted about the proposed procurement in line with statutory section 20 consultation regulations regarding contract spend for Housing. Consultation is also taking place internally with departments and services using CCTV,

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finance, legal and procurement, while externally, consultation has taken place with the partner councils' CCTV teams, legal and procurement teams.

## What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

Of the groups you have identified above, please now indicate the likely impact on people with protected characteristics within these groups by checking the relevant box below. Use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

You should then assess whether the negative impact has a low impact, medium impact or high impact. Consider the level and likelihood of impact. Please also think about whether the proposal is likely to be contentious or perceived as a negative change by certain groups, as this could justify the completion of a full EQIA. See the guidance for help.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	The contract itself has a broadly neutral impact on equality issues. However, it is essential that the council appoints a high quality supplier to ensure we continue to be in a strong position to support and protect local communities via the CCTV function.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Disability (include carers)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Race or ethnicity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Religion or belief (include no faith)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Gender and gender reassignment (male, female or non-binary)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Maternity or pregnancy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Sex and Sexual Orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Marriage or Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Other (e.g. people living in poverty, looked after children, people who are homeless or refugees)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

## How do you plan to mitigate negative impacts?

Where there are disproportionate impacts on groups with protected characteristics, please outline:

- The other options that were explored before deciding on this proposal and why they were not pursued



- Action that is being taken to mitigate the negative impacts

Action	Lead	Deadline	Comments
			As per comments above, the contract itself has a broadly neutral impact on equality issues owing to its focus on equipment and maintenance, as opposed to the specific delivery of the CCTV function. However, it is essential that the council appoints a high quality supplier to ensure we continue to be in a strong position to support and protect local communities via the CCTV function.

Screening Decision	Outcome
Neutral or Positive – no full EQIA needed*.	Yes

Screening Decision	Outcome
Negative – Low Impact – full EQIA at the service director’s discretion*.	No
Negative – Medium or High Impact – must complete a full EQIA.	No
Is a full EQIA required? Service decision:	No
Is a full EQIA required? Fairness and Equality recommendation:	No

\* If a full EQIA is not required, you are still legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please send this completed EQIA Screening Tool to [equalities@islington.gov.uk](mailto:equalities@islington.gov.uk) for quality checking by the Fairness and Equality Team.